

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

Academic Year **2018-2019**

**SUMMARY**

**PART A:**

		Non-duplicating Headcount Enrollment		Total Annual Credit Hours		Total SBC FTE Enrollment <sup>1</sup>
		Non-SBC	SBC	Non-SBC	SBC	
Line 1	MAIN CAMPUS	<b>243</b>	<b>1,901</b>	<b>1,263.8</b>	<b>24,228.2</b>	<b>1,010</b>
Line 2	OFF-CAMPUS, BY LOCATIONS: (Add line as necessary.)					
2a	<b>HAVARD CENTER, HOUSTON</b>	<b>1</b>	<b>28</b>	<b>27</b>	<b>294</b>	<b>12</b>
2b	<b>SAN ANTONIO</b>	<b>2</b>	<b>3</b>	<b>27</b>	<b>51</b>	<b>2</b>
2c	<b>SHAWNEE</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>42</b>	<b>2</b>
2d	<b>LITTLE ROCK</b>	<b>2</b>	<b>10</b>	<b>27</b>	<b>75</b>	<b>3</b>
2e	<b>BONN</b>	<b>26</b>	<b>0</b>	<b>300</b>	<b>0</b>	<b>0</b>
2f	<b>DARRINGTON</b>	<b>193</b>	<b>0</b>	<b>4,486</b>	<b>0</b>	<b>0</b>
2g	<b>WEB – [NOT COUNTED]</b>	<b>285</b>	<b>1,150</b>	<b>[2,498]</b>	<b>[11,389]</b>	<b>0</b>
Line 3	OFF-CAMPUS SUBTOTAL (Total: Lines 2a-2g)	<b>509</b>	<b>1,195</b>	<b>4,867</b>	<b>462</b>	<b>19</b>
Line 4	GRAND TOTAL (Line 1 plus Line 3)	<b>752</b>	<b>3,096</b>	<b>6,130.8</b>	<b>24,690.2</b>	<b>1,029</b>
Line 5	MAIN CAMPUS TOTAL FTE ENROLLMENT (from Line 1)					<b>1,010</b>
Line 6	MAXIMUM ALLOWABLE FTE ENROLLMENT PER FORMULA (Line 5 divided by .79)					<b>1,278</b>
Line 7	MAXIMUM ALLOWABLE OFF-CAMPUS FTE ENROLLMENT (Line 6 minus Line 5)					<b>268</b>
Line 8	ACTUAL OFF-CAMPUS FTE ENROLLMENT (from Line 3)					<b>19</b>
Line 9	FORMULA OFF-CAMPUS FTE ENROLLMENT (smaller of Lines 7 or 8)					<b>19</b>
Line 10	TOTAL ALLOWABLE FORMULA FTE ENROLLMENT (Line 5 plus Line 9)					<b>1,029</b>

<sup>1</sup> Total FTE Enrollment=Total Annual Credit Hours taken by SBC students divided by 24, rounded to nearest whole number for each location.

**PART B:**

**Three-Year Rolling Average Calculation**

FTE for Two Years Ago	FTE for Immediate Past Year	SBC FTE for Current Year	Three-Year Rolling Average
<b><u>2016-2017</u></b> (Academic Year)	<b><u>2017-2018</u></b> (Academic Year)	<b><u>2018-2019</u></b> (Academic Year)	
<b><u>1,222</u></b>	<b><u>1,164</u></b>	<b><u>1,029</u></b>	<b><u>1,138</u></b>
FTE	FTE	FTE	Formula FTE [3-Year Average]

**SEMINARY FORMULA  
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SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**MAIN CAMPUS**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
BA.HUM	1	32	12	74 [424.7] >70
BA.HUMBS	13	207	184	3,823.6 [565] >70
BA.MUS	1	1	12.1	18.6 [0] >70
B.M.	4	48	89.6	774.1 [292.3] >70
BS.BS	3	34	43	258 [315] >70
<b>BASIC PROGRAMS:</b>				
MA.ARCH	2	8	24	121
MA.BC	8	72	96	943.5
MA.CA	3	6	39	110
MA.CE	3	88	50	1,150
MA.CM	3	11	32.1	232.5
MA.CSE	0	9	0	96
MA.ISLAMIC	1	12	10	150
MA.MISS	4	18	41	208
MA.PHIL	1	3	10	58
MA.TH	4	22	28	262
MA.WORSHIP	0	15	0	98
MDIV	28	391	342	5,958.2
MM	2	46	6	731.5
MTS	24	115	79	655
<b>SPECIAL STUDENTS:</b>	(Transcript semester-hour credit students only; specify and define by category.)			
SP.EM	8	36	6	28
SP.EvMiss	0	5	0	54
SP.TH	5	44	6	167
SP.UG	3	9	18	54
Certificate in Biblical Studies	0	1	0	6
Certificate in English Language	3	11	108	169
Certificate in Professional Missions	0	1	0	3
Certificate in Women's Studies	0	5	0	9
SSSWP	8	29	28	149
<b>SUB-TOTAL, PAGE 1:</b>	<b>132</b>	<b>1,279</b>	<b>1,263.8</b>	<b>16,361</b>

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**MAIN CAMPUS**

	Annual Non-Duplicating Headcount Enrollment	Formula Deductions	Units After Deductions <sup>2</sup>
	Non-SBC	SBC	Time <sup>3</sup>
<b>ADVANCED DEGREE PROGRAMS:</b> (All advanced degree programs are considered a part of the main campus report.)			
ThM	5	45	10.5
DEdMin	4	30	7.7
DMin	70	206	127.5
PhD.CM/DMA	3	32	10
PhD.EM	4	72	33.5
PhD.EvM	10	62	31.5
PhD.Preach	0	30	8.5
PhD.TH	15	145	65
<b>SUB-TOTAL:</b>	<b>111</b>	<b>622</b>	<b>294.2</b>

327.8 (Units after Deductions)  $\times 24 =$  7,867.2 (Annual Equivalent Credit Hours for Advanced Degree Programs)

**TOTAL, ALL PROGRAMS, MAIN CAMPUS:** 1,901 (Annual Non-Duplicating SBC Headcount) 24,228.2 (SBC Credit Hours + Annual Eq. Credit Hr)

**CONVERSION TO FTE ENROLLMENT:**

24,228.2 (Total Credit Hours) *divided by 24 =* 1,010 (Total FTE Enrollment, Main Campus, rounded to the nearest whole number.)

<sup>2</sup> Units after deductions equals SBC Annual Non-Duplicating Headcount Enrollment minus the SBC deductions.

<sup>3</sup> Formula Deductions: Only Southern Baptists students are counted and according to the formula, D.Min. and Th.M. Students are counted for only two years; all other advanced degree students are counted for only four years.

<sup>4</sup> Please note that these advanced degree programs had students who completed less than a full year of study during this reporting cycle.

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: HOUSTON**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
BS.BS	0	5	0	63 [0] >70
<b>BASIC DEGREE PROGRAMS:</b>				
MA.CE	0	1	0	12
MA.CSE	0	1	0	9
MA.MISS	0	0	3	0
MDIV	0	15	9	168
MTS	0	5	6	36
<b>SPECIAL STUDENTS:</b>	(Transcript semester-hour credit students only; specify and define by category.)			
SP.TH	1	1	9	6
<b>TOTAL :</b>	<b>1</b>	<b>28</b>	<b>27</b>	<b>294</b>

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: SAN ANTONIO**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
<b>BASIC DEGREE PROGRAMS:</b>				
MDIV	2	3	21	36
MTS	0	0	6	12
<b>SPECIAL STUDENTS:</b>	(Transcript semester-hour credit students only; specify and define by category.)			
SP.TH	0	0	0	3
<b>TOTAL :</b>	<b>2</b>	<b>3</b>	<b>27</b>	<b>51</b>

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: SHAWNEE**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
<b>BASIC DEGREE PROGRAMS:</b>				
MDIV	0	4	0	42
<b>SPECIAL STUDENTS:</b>	(Transcript semester-hour credit students only; specify and define by category.)			
<b>TOTAL :</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>42</b>

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: LITTLE ROCK, ARKANSAS**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
<b>BASIC DEGREE PROGRAMS:</b>				
MA.CE	0	0	6	3
MA.BC	0	0	0	3
MDIV	1	6	18	45
MTS	0	4	0	24
<b>SPECIAL STUDENTS</b>	(Transcript semester-hour credit students only; specify and define by category.)			
SP.TH	1	0	3	0
<b>TOTAL :</b>	<b>2</b>	<b>10</b>	<b>27</b>	<b>75</b>



**SEMINARY FORMULA  
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SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: BONN, GERMANY**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
<b>BASIC DEGREE PROGRAMS:</b>				
MA.TH	25	0	297	0
<b>SPECIAL STUDENTS:</b>	(Transcript semester-hour credit students only; specify and define by category.)			
SP.TH	1	0	3	0
<b>TOTAL :</b>	<b>26</b>	<b>0</b>	<b>300</b>	<b>0</b>

**SEMINARY FORMULA  
CREDIT HOURS REPORT  
SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: DARRINGTON**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
BS.BS	193	0	4,486	0
<b>BASIC DEGREE PROGRAMS:</b>				
<b>SPECIAL STUDENTS:</b>	(Transcript semester-hour credit students only; specify and define by category.)			
<b>TOTAL :</b>	<b>193</b>	<b>0</b>	<b>4,486</b>	<b>0</b>

**SEMINARY FORMULA  
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SOUTHWESTERN SEMINARY**

Academic Year **2018-2019**

**OFF-CAMPUS LOCATION: WEB (NOT-COUNTED)**

	Annual Non-Duplicating Headcount Enrollment		Annual Credit Hours	
	Non-SBC	SBC	Non-SBC	SBC
<b>BACCALAUREATE PROGRAMS:</b>				
BA.HUM	0	0	0	18
BA.HUMBS	0	0	0	65
BM	0	1	0	23
BS.BS	0	6	6	63
<b>BASIC DEGREE PROGRAMS:</b>				
MA.ARCH	0	2	8	24
MA.BC	6	34	55	446
MA.CA	1	1	6	15
MA.CE	8	97	99	1,082
MA.CM	0	0	0	9
MA.CSE	0	1	0	15
MA.ISLAM	0	4	0	58
MA.MISS	0	3	13	34
MA.PHIL	0	1	0	27
MA.TH	1	7	18	58
MA.WORSHIP	0	4	0	75
MDIV	35	321	407	4,121
MM	0	0	0	63
MTS	212	638	1,761	5,009
<b>SPECIAL STUDENTS:</b>	<b>(Transcript semester-hour credit students only; specify and define by category.)</b>			
SP.EM	2	3	6	12
SP.EVMiss	0	2	0	9
SP.TH	3	9	21	73
SP.UG	0	0	0	3
Certificate in Apologetics	1	1	6	3
Certificate in Church Music Ministry	11	0	63	0
Certificate in Professional Missions	0	3	0	15
Certificate in Women's Studies	2	8	9	45
SSSWP	3	4	20	24
<b>TOTAL :</b>	<b>285</b>	<b>1,150</b>	<b>2,498</b>	<b>11,389</b>

**SEMINARY FORMULA  
CREDIT HOURS REPORT**  
SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY

Academic Year **2018-2019**

**PROPOSED NEW OFF-CAMPUS PROGRAMS**

<b>Location</b>	<b>Programs to be Offered</b>	<b>Beginning Date</b>	<b>Projected Enrollment</b>
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1. No plans for any new off-campus programs in 2019-2020.

## NEW STUDENT ENROLLMENT REPORT

### SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY

Fall Semester Year 2019

Students New to Institution [First time ever enrolled]	Line 1	<u>431</u>
Students New to Degree Program [Must have graduated from previous program with degree/ diploma]	Line 2	<u>62</u>
Students Readmitted After Withdrawal [Must have been formally withdrawn and required to reapply for admission]	Line 3	<u>60</u>
<b>Total New Students for Semester</b> [Total of Lines 1, 2, 3]	<b>Line 4</b>	<b><u>553</u></b>

**REPORT ON FALL ENROLLMENT  
AND DEGREES CONFERRED**

**CREDIT PROGRAMS**

**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

	Non-Duplicating Headcount Report of Students Enrolled as of August 27, 2019		No. of Degrees, Diplomas, and Certificates Conferred During Academic Year ending August 9, 2019	
	Non-SBC	SBC	Non-SBC	SBC
<b>Baccalaureate Programs:</b>				
BA.CS	7	70	0	0
BA.HUM	5	67	1	16
BA.HUMBS	0	85	0	4
B.M.	1	39	0	3
BS.BS	148	24	36	16
<b>Basic Degree Programs:</b>				
MA.ARCH	2	7	0	10
MA.BC	8	85	1	23
MA.CA	3	7	1	2
MA.CE	9	140	0	42
MA.CM	0	12	0	0
MA.CSE	0	7	0	3
MA.ISLAMIC	1	10	0	2
MA.MISS	5	15	0	5
MA.PHIL	1	6	1	1
MA.TH	0	19	3	7
MA.WORSHIP	0	9	0	4
MDIV	53	610	6	117
MM	1	35	0	10
MTS	214	540	36	172

**REPORT ON FALL ENROLLMENT  
AND DEGREES CONFERRED**

**CREDIT PROGRAMS**

**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

	Non-Duplicating Headcount Report of Students Enrolled as of August 27, 2019		No. of Degrees, Diplomas, and Certificates Conferred During Academic Year ending August 9, 2019	
	Non-SBC	SBC	Non-SBC	SBC
<b>ADVANCED DEGREE PROGRAMS:</b>				
ThM	3	46	0	17
DEdMin	4	26	0	3
DMin	69	184	2	15
PhD.EM	4	69	0	3
PhD.CM/DMA	3	29	0	3
PhD.EvMiss	8	50	1	7
PhD.Preach	2	29	0	0
PhD.TH	13	141	1	7
<b>SPECIAL STUDENTS: (Transcript semester-hour credit students only; specify and define by category.)</b>				
Certificate in Biblical Studies	0	3	0	0
Certificate in Childhood Ministries	1	3	0	0
Certificate in English Language	15	12	0	1
Certificate in Professional Missions	0	1	0	2
Certificate in Women's Studies	3	8	1	2
SP.EM	1	8	0	0
SP.EvMiss	0	3	0	0
SP.TH	4	35	0	0
SP.UG	1	9	0	0
SSSWP	7	38	1	6
<b>TOTAL CREDIT ENROLLMENT:</b>	<b>596</b>	<b>2,481</b>	<b>91</b>	<b>503</b>

(TOTAL CREDIT ENROLLMENT REPORTED LAST SEPTEMBER 4: **3,205**)

**REPORT ON FALL ENROLLMENT  
AND DEGREES CONFERRED**

**NON-CREDIT PROGRAMS**

**All Programs Except Seminary Formula Transcript  
Semester-Hour Credit Programs**

**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

	Total Cumulative Headcount Report of Enrollment for Academic Year Ending August 9, 2019
Auditors	107
Student Spouse Programs	736
Recreation, Sports Programs	1,133
Lay Studies Programs	1,112
Continuing Education Programs	N/A
Other Non-Credit Programs	N/A
<b>TOTAL NON-CREDIT PROGRAMS</b>	<b>3,088</b>

Signed: \_\_\_\_\_  
(Registrar)

Date: \_\_\_\_\_



**FACULTY COMPENSATION DATA**  
**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

FULL LOAD 21 HOURS (ANNUALLY)

Fiscal Year: 2019-2020

Professorial Rank	Base Salary	Retirement +	Value of Other Benefits	Supplement Within Current Year/Bonuses	Total Compensation
<b>FULL PROFESSOR</b>					
Top Actually Paid	105,000	9,625	23,007		137,632
Bottom Actually Paid	67,300	6,169	8,077		81,546
Average in Rank*	81,218	7,445	18,840		107,503
Number in Rank	22	22	22		22
<b>ASSOCIATE PROFESSOR</b>					
Top Actually Paid	95,000	8,708	22,688		126,396
Bottom Actually Paid	60,400	5,537	12,400		78,337
Average in Rank*	67,795	6,214	20,670		94,679
Number in Rank	19	19	19		19
<b>ASSISTANT PROFESSOR</b>					
Top Actually Paid	63,400	5,812	12,943		82,155
Bottom Actually Paid	60,000	5,500	429		65,929
Average in Rank*	60,500	5,539	17,457		83,496
Number in Rank	10	10	10		10
<b>INSTRUCTOR</b>					
Top Actually Paid	0	0	0		0
Bottom Actually Paid	0	0	0		0
Average in Rank*	0	0	0		0
Number in Rank	0	0	0		0

\*As we discussed in our annual meeting of Seminary Business Officers, this figure is calculated by adding the compensation of all faculty members in each rank (Full Professor, Associate Professor, Assistant Professor, Instructor) and by dividing by the total number of faculty in each rank (Full Professor, Associate Professor, Assistant Professor, Instructor).

A "Faculty Compensation Data" sheet (see page 2) should be prepared on the "Top Actually Paid" and "Bottom Actually Paid" in each rank (Full Professor, Associate Professor, Assistant Professor, Instructor).

**FACULTY COMPENSATION DATA**  
**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

FULL LOAD 21 HOURS (ANNUALLY)

Fiscal Year: 2019-2020  
Full Professor – Top Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	105,000
B.	Retirement Contribution	9,625
C.	<b>BENEFITS</b>	
C1.	Medical/Dental	\$21,907
C2.	Life Insurance	318
C3.	Accident Insurance	15
C4.	Disability Insurance	557
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	
C9.	Workmen's Comp.	210
C10.	Christmas Bonus (Normal Recurring)	
	<b>TOTAL BENEFITS</b>	<b>23,007</b>
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

Full Professor – Bottom Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	67,300
B.	Retirement Contribution	6,169
C.	<b>BENEFITS</b>	
C1.	Medical/Dental	7,307
C2.	Life Insurance	318
C3.	Accident Insurance	15
C4.	Disability Insurance	302
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	
C9.	Workmen's Comp.	135
C10.	Christmas Bonus (Normal Recurring)	
	<b>TOTAL BENEFITS</b>	<b>8,077</b>
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

**FACULTY COMPENSATION DATA**  
**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

FULL LOAD 21 HOURS (ANNUALLY)

Fiscal Year: 2019-2020  
Associate Professor – Top Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	95,000
B.	Retirement Contribution	8,708
C.	BENEFITS	
C1.	Medical/Dental	21,907
C2.	Life Insurance	72
C3.	Accident Insurance	15
C4.	Disability Insurance	504
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	0
C9.	Workmen's Comp.	190
C10.	Christmas Bonus (Normal Recurring)	
	TOTAL BENEFITS	22,688
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

Associate Professor - Bottom Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	60,400
B.	Retirement Contribution	5,537
C.	BENEFITS	
C1.	Medical/Dental	7,307
C2.	Life Insurance	30
C3.	Accident Insurance	15
C4.	Disability Insurance	306
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	4,621
C9.	Workmen's Comp.	121
C10.	Christmas Bonus (Normal Recurring)	
	TOTAL BENEFITS	12,400
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

**FACULTY COMPENSATION DATA**  
**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

FULL LOAD 21 HOURS (ANNUALLY)

Fiscal Year: 2019-2020  
Assistant Professor – Top Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	63,400
B.	Retirement Contribution	5,812
C.	<b>BENEFITS</b>	
C1.	Medical/Dental	7,307
C2.	Life Insurance	318
C3.	Accident Insurance	15
C4.	Disability Insurance	326
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	4,850
C9.	Workmen's Comp.	127
C10.	Christmas Bonus (Normal Recurring)	
	<b>TOTAL BENEFITS</b>	12,943
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

Assistant Professor – Bottom Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	60,000
B.	Retirement Contribution	5,500
C.	<b>BENEFITS</b>	
C1.	Medical/Dental	0
C2.	Life Insurance	30
C3.	Accident Insurance	15
C4.	Disability Insurance	264
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	0
C9.	Workmen's Comp.	120
C10.	Christmas Bonus (Normal Recurring)	
	<b>TOTAL BENEFITS</b>	429
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

**FACULTY COMPENSATION DATA**  
**SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY**

FULL LOAD 21 HOURS (ANNUALLY)

Fiscal Year: 2019-2020  
Instructor – Top Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	n/a
B.	Retirement Contribution	
C.	<b>BENEFITS</b>	
C1.	Medical/Dental	
C2.	Life Insurance	
C3.	Accident Insurance	
C4.	Disability Insurance	
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	
C9.	Workmen's Comp.	
C10.	Christmas Bonus (Normal Recurring)	
	<b>TOTAL BENEFITS</b>	
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

Instructor – Bottom Actually Paid

	DESCRIPTION	ANNUAL AMOUNT
A.	Base Salary*	n/a
B.	Retirement Contribution	
C.	<b>BENEFITS</b>	
C1.	Medical/Dental	
C2.	Life Insurance	
C3.	Accident Insurance	
C4.	Disability Insurance	
C5.	Housing Supplement	
C6.	Private School Grant	
C7.	College Grant	
C8.	Social Security Supplement (FICA)	
C9.	Workmen's Comp.	
C10.	Christmas Bonus (Normal Recurring)	
	<b>TOTAL BENEFITS</b>	
D.	One Time Supplement/Bonuses	

\*The base salary should not include any supplementary agreement salary, overload salary, or special assignment salary.

## Southwestern Baptist Theological Seminary Online Summary

Academic Year	Internet Only Students	Students enrolled in a minimum of 1 online class	Total students taking online classes	Annual Online Credit Hours <sup>5</sup>
2007-2008	84	279	363	1,677
2008-2009	163	352	515	2,598
2009-2010	172	394	566	2,868
2010-2011	218	442	660	3,670
2011-2012	227	505	732	4,250
2012-2013	323	456	779	4,410
2013-2014	704	449	1,153	6,874
2014-2015	771	457	1,228	9,661
2015-2016	951	493	1,444	11,836
2016-2017	1,140	477	1,617	13,221
2017-2018	1,290	485	1,775	14,740
2018-2019	1,324	594	1,918	14,925
Fall 2019	1,200	275	1,475	6,980

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<sup>5</sup> Includes hours taken by students in all degree programs (baccalaureate, basic, special, and advanced).