

EXECUTIVE COMMITTEE

Ninety-Third Annual Report



SBC EXECUTIVE COMMITTEE

901 Commerce Street, Nashville, Tennessee 37203

MICHAEL R. (MIKE) STONE, Chairman

RONNIE W. FLOYD, President and Chief Executive Officer

The Southern Baptist Convention Executive Committee presents this ninety-third annual report.

There are 86 persons from 38 states and regions who are elected as members of the SBC Executive Committee.

The SBC Executive Committee met as follows during 2019-20:

September 16-17, 2019	Nashville, TN
February 17-18, 2020	Nashville, TN
March 24, 2020	Video Conference Call

1. **Officers of the SBC Executive Committee** – The officers of the Southern Baptist Convention Executive Committee include its president, chair, vice chair, secretary, and the chairs of its three standing committees.

Ronnie W. Floyd serves as its president and the other officers, as well as its workgroup chairs, are named below:

Chair: Michael R. (Mike) Stone, Georgia

Vice Chair: Rolland E. Slade, California

Secretary: Joe Knott, North Carolina

The following persons served as chair of the three standing committees and the eight workgroups:

Administrative Committee: B. Thomas (Tom) Tucker III, South Carolina

Bylaws Workgroup: Mark H. Ballard, New England

Communications Workgroup: Monte L. Shinkle, Missouri

Personnel Workgroup: Ron F. Hale, Tennessee

Business and Finance Committee: Steve Goss, Arkansas

Audit Workgroup: Robert E. (Rob) Stennett, West Virginia

Business and Financial Plan Workgroup: Benjamin F. (Ben) Kelley, Jr., Alabama

Convention Arrangements Workgroup: Mark Stinson, Ohio

Cooperative Program Committee: Hoyt A. Savage, Nevada

Convention Ministries Workgroup: Donald (Neal) Hughes, Alabama

Cooperative Program Development Workgroup: Daniel E. Carr, Missouri

- 2.* **Cooperative Program Giving** - The giving record of Southern Baptists during the fiscal year October 1, 2017 - September 30, 2018, is as follows:

	<u>2017-2018</u>	<u>2016-2017</u>	<u>% Change</u>
Total CP as a % of			
Undesignated Gifts ²	4.82%	4.86%	-0.04%
Total Receipts ¹	\$ 11,811,093,609	\$ 11,728,420,088	0.70%
Total Undesignated Gifts	\$ 9,601,534,950	\$ 9,518,527,051	0.87%
Total Cooperative Program ²	\$ 463,076,368	\$ 462,662,332	0.09%
State Convention Share of			
Total CP ²	\$ 271,818,380	\$ 270,713,506	0.41%
SBC Share of Total CP ²	\$ 191,257,988	\$ 191,948,826	-0.36%

- 3.* **Trends in Giving** – The following five-year record of gifts to Southern Baptist churches and through the Cooperative Program is as follows:

<u>Year</u>	<u>Total</u>		<u>Undesignated</u>		<u>Total</u>	
	<u>Receipts</u> ¹	<u>% Change</u>	<u>Gifts</u>	<u>% Change</u>	<u>Cooperative Program</u> ²	<u>% Change</u>
2013-14	\$ 11,154,665,938	-0.49%	\$ 8,748,114,744	-0.24%	\$ 478,700,850	-0.74%
2014-15	\$ 11,545,861,631	3.51%	\$ 9,154,427,472	4.64%	\$ 474,272,984	-0.92%
2015-16	\$ 11,461,572,538	-0.73%	\$ 9,216,198,700	0.67%	\$ 475,212,293	0.20%
2016-17	\$ 11,728,420,088	2.33%	\$ 9,518,527,051	3.28%	\$ 462,662,332	-2.64%
2017-18	\$ 11,811,093,609	0.70%	\$ 9,601,534,950	0.87%	\$ 463,076,368	0.09%
Average Change 1970s		9.94%		N/A		8.97%
Average Change 1980s		7.58%		5.10%		6.83%
Average Change 1990s		5.42%		4.91%		2.68%
Average Change 2000s		4.12%		4.82%		2.23%
Average Change Last						
Five Years		1.06%		1.85%		-0.80%

<u>Year</u>	<u>SBC</u>		<u>SBC</u>		<u>Total CP² as a % of</u>	
	<u>\$ Share of Total CP²</u>	<u>% Change</u>	<u>% Share of Total CP²</u>	<u>Total Receipts</u> ¹	<u>Undesig. Gifts</u>	
2013-14	\$ 180,971,579	-1.33%	37.80%	4.29%	5.47%	
2014-15	\$ 183,771,302	1.55%	38.75%	4.11%	5.18%	
2015-16	\$ 190,468,781	3.64%	40.08%	4.15%	5.16%	
2016-17	\$ 191,948,826	0.78%	41.49%	3.94%	4.86%	
2017-18	\$ 191,257,988	-0.36%	41.30%	3.92%	4.82%	
Average Change 1970s		8.92%	34.41%	8.94%	N/A	
Average Change 1980s		7.98%	37.47%	8.55%	10.50%	
Average Change 1990s		2.06%	37.04%	7.00%	8.73%	
Average Change 2000s		2.22%	37.16%	5.38%	6.80%	
Average Change Last Five Years		0.86%	39.88%	4.08%	5.10%	

Notes:

1. Due to a change LifeWay made in the ACP information it requested for 2011, Total Gifts were not calculable. Therefore, Total Receipts are reported above for 2012-13 through 2017-18 for comparative purposes. Over the last 20 years, Total Receipts averaged 7.25% more than Total Gifts.

2. For 2012-13 through 2017-18, in keeping with the Convention approved definition of The Cooperative Program, the Total Cooperative Program category does not include church contributions given directly to the national convention that are directed only to the national SBC CP Allocation budget.

* Sections 2 & 3 were prepared by Executive Committee of the SBC based on information obtained by the 2018 ACP Statistical Summary which was prepared by LifeWay Insights, LifeWay Christian Resources, One LifeWay Plaza, Nashville, TN 37234-0127, May 14, 2019; and will be updated in the 2020 SBC Annual with 2019 figures when that data is received. At time of posting, the latest ACP figures were not available.

4. **Cooperative Program Distribution** – Cooperative Program funds received by the Southern Baptist Convention were distributed in keeping with the action of the Southern Baptist Convention when the 2018-2019 Southern Baptist Convention Cooperative Program Allocation Budget was approved. The 2018-2019 SBC Cooperative Program funds distributed include funds received from state conventions and identified by them as Cooperative Program Allocation Budget funds.

	<u>2018-2019</u>	<u>2017-2018</u>
International Mission Board	\$ 99,254,130	\$ 99,347,638
North American Mission Board	\$ 44,835,155	\$ 44,849,541
Gateway Seminary	\$ 3,966,734	\$ 4,154,629
Midwestern Seminary	\$ 6,358,059	\$ 5,769,026
New Orleans Seminary	\$ 7,144,588	\$ 7,312,473
Southeastern Seminary	\$ 7,664,237	\$ 7,924,967
Southern Seminary	\$ 10,351,129	\$ 10,183,261
Southwestern Seminary	\$ 7,638,842	\$ 7,793,070
Historical Library and Archives	\$ 472,156	\$ 472,308
Ethics & Religious Liberty Commission	\$ 3,246,073	\$ 3,247,115
SBC Executive Committee and SBC Operating	<u>\$ 5,800,600</u>	<u>\$ 5,990,800</u>
Grand Totals	<u>\$ 196,731,703</u>	<u>\$ 197,044,828</u>

- 5.* **Southern Baptist Statistics** – A summary of the statistical record for the Southern Baptist Convention for 2017–18 is as follows:

(See page 12 for chart of Southern Baptist Statistics by State Convention.)

Southern Baptist Convention Statistical Summary - 2018

Item/Statistic			2018–2017	2018–2017
	<u>2018</u>	<u>2017</u>	<u>Numeric Change</u>	<u>Percent Change</u>
State Conventions ⁽¹⁾	41	42	-1	-2.38%
Associations	1,126	1,131	-5	-0.44%
Churches	47,456	47,544	-88	-0.19%
Church-type Missions ⁽²⁾	4,085	4,376	-291	-6.65%
Total Members	14,813,234	15,005,638	-192,404	-1.28%
Total Baptisms	246,442	254,122	-7,680	-3.02%
Ratio of Baptisms: Total Members	1:60	1:59	-	-
Weekly Worship Average				
Attendance	5,297,788	5,320,488	-22,700	-0.43%
Sunday School/Bible Study/				
Small Group Average Attendance	3,247,681	3,345,526	-97,845	-2.92%
Cooperative Program ⁽³⁾	www.sbc.net/cp/statistics.asp		-	-

Note:

1. The formal relationship between the SBC and the DC Baptist Convention ended in 2018.
2. Some state conventions no longer use the designation of church-type mission to categorize congregations which are not self-determining, self-sustaining, and self-propagating. This practice has impacted the number of churches and church-type missions.
3. Cooperative Program as reported on the Annual Church Profile is not included in this table. CP, based on the actual amount given through the state convention, is provided in the SBC Annual in the Executive Committee Annual Report.

* Other 2018 Items - Not Asked by All State Conventions ¹

Item/Statistic	2018	2017
Other Additions ⁽²⁾	177,915	187,789
Undesignated Receipts ⁽³⁾	\$ 9,601,534,950	\$ 9,518,257,051
Total Receipts ⁽⁴⁾	\$ 11,811,093,609	\$ 11,728,420,088
Total Mission Expenditures ⁽⁵⁾	\$ 1,171,604,679	\$ 1,185,509,033
Great Commission Giving ⁽⁶⁾	\$ 572,281,994	\$ 593,980,600

Notes:

1. Totals for items in this table have incomplete data for 2017 due to the fact that not all state conventions asked the item or did so in a way not comparable with the standard definition. Similar actions occurred in 2016. Thus, comparisons between the two years may not be appropriate. See the Notes in the 2016 SBC Statistical Summary for specific details to determine if a comparison is desirable.
2. Baptist Convention of New York, California Southern Baptist Convention, Florida Baptist Convention and the Southern Baptists of Texas Convention did not ask this item or the information necessary to obtain the item.
3. Florida Baptist Convention did not ask this item or the information necessary to obtain the item.
4. Baptist Convention of New York did not ask this item or the information necessary to obtain the item.
5. Baptist Convention of New York and California Southern Baptist Convention did not ask this item or the information necessary to obtain the item.
6. Alabama State Board of Missions, Baptist Convention of New York, Florida Baptist Convention, Georgia Baptist Mission Board, and the Baptist General Convention of Oklahoma did not ask this item or the information necessary to obtain the item.
7. Alabama State Board of Missions, Arkansas Baptist State Convention, Baptist Convention of New York, Baptist General Convention of Oklahoma, and the Southern Baptists of Texas Convention did not ask this item or the information necessary to obtain the item.

* The preceding items are from the 2018 ACP Statistical Summary which was prepared by LifeWay Insights, LifeWay Christian Resources, One LifeWay Plaza, Nashville, TN 37234-0127, May 14, 2019; and will be updated in the 2020 SBC Annual with 2019 figures when that data is received. At time of posting, the latest ACP figures were not available.

Church Plants, New Affiliates, and Campuses for 2019, SBC: 908**

Source: Reports from State Directors of Missions compiled by the North American Mission Board, Alpharetta, GA (see page 100)

** Note: 2010 was the first year an SBC ID # was requested for each reported congregation. In 2019, LifeWay began assigning SBC ID numbers for each campus of a multi-site church. In 2019, partners reported 552 new church starts, 59 new campuses and 254 new affiliations.

	2019	2018	Change	Percent Change
International Missionaries	3,615	3,665	(50)	(1.4%)
North American Missionaries	3,057 ⁽¹⁾	5,262	(2,205)	(42%)
— Chaplains	3,738 ⁽²⁾	N/A	N/A	N/A

⁽¹⁾ NAMB's missionary count fluctuates because most are church planters who rotate out five years after their church launches.

⁽²⁾ NAMB-endorsed chaplains serve in the military, hospitals, law enforcement, prisons, disaster relief, corporate workplaces, and other settings. NAMB provides ministry guidelines, training resources, and pastoral care for chaplains serving throughout North America and the world.

6. **Special Missions Offerings** – Southern Baptists contributed a special missions offering total of \$183,279,541 through the SBC Executive Committee for North American and International Missions in 2018-2019. The record is as follows:

	2018-2019	2017-2018	Amount Change	Percent Change
Lottie Moon Christmas Offering for International Missions	\$ 127,018,841	\$ 128,650,550	(1,631,709)	-1.27%
Annie Armstrong Easter Offering for North American Missions	\$ 56,260,700	\$ 56,668,218	(407,518)	-0.72%
Total	\$ 183,279,541	\$ 185,318,768		

Note: As noted above, these totals reflect what was received only through the SBC Executive Committee for both mission offerings. These totals, along with what was directly received by the mission boards, resulted in the following complete totals: Lottie Moon Christmas Offering for International Missions - \$157.3 million; Annie Armstrong Easter Offering for North American Missions - \$61.6 million.

7. **Global Hunger Relief Funds** - Southern Baptists contributed a total of \$2,364,114 for global hunger relief through the SBC Executive Committee in 2018-2019. The record is as follows:

	2018-2019	2017-2018	Percent Change
Received by SBC Executive Committee	\$ 2,364,114	\$ 2,647,087	-10.69%
Forwarded to International Mission Board	\$ 1,894,275	\$ 2,116,769	-10.51%
Forwarded to North American Mission Board	\$ 469,839	\$ 530,318	-11.40%

SOUTHERN BAPTIST STATISTICS BY STATE CONVENTION – 2018 ¹

SBC and State Conventions	Associations	Churches ³	Church-type Missions ³	Baptisms	Other Additions ⁴	Total Membership	Weekly Ave. Worship Attendance	Sunday School/Bible Study/Small Group Ave. Attendance	Total Receipts ⁴	Total Mission Expenditures ⁴
AL ⁽⁵⁾	75	3,236	29	12,615	15,431	918,125	284,292	196,844	\$ 735,716,897	Footnote 5
AK	4	88	29	391	226	12,977	6,881	4,555	\$ 13,348,077	\$ 2,529,805
AZ	13	462	1	2,490	1,747	83,674	45,661	27,322	\$ 86,567,380	\$ 9,855,714
AR	42	1,434	104	8,962	10,002	481,662	152,042	101,243	\$ 363,861,382	\$ 49,708,264
CA ⁽⁶⁾	29	1,790	494	12,112	Footnote 6	408,673	211,865	85,011	See Footnote 6	\$ 24,959,664
CO	11	286	76	1,834	934	37,883	28,434	17,294	\$ 42,251,822	\$ 4,148,965
Dakota	7	83	5	181	210	3,874	3,791	2,498	\$ 7,496,806	\$ 1,166,559
FL ⁽⁷⁾	49	2,709	285	26,162	Footnote 7	970,763	457,633	208,508	\$ 676,374,324	Footnote 7
GA ⁽⁵⁾	90	3,378	191	17,740	18,483	1,322,131	499,395	305,024	\$ 1,222,058,040	Footnote 5
HI-Pacific	7	123	11	439	823	10,752	7,403	4,883	\$ 18,421,723	\$ 2,506,503
IL	34	869	79	3,678	1,826	171,363	66,935	41,369	\$ 122,232,439	\$ 14,848,015
IN	14	376	68	1,592	1,136	73,593	37,110	21,314	\$ 57,953,894	\$ 6,304,621
IA	5	105	7	933	224	10,569	16,039	10,356	\$ 29,635,028	\$ 4,073,451
KS-NE	13	322	129	1,924	1,493	87,066	51,605	21,911	\$ 98,653,560	\$ 8,333,875
KY	70	2,360	10,642	10,642	9,091	601,962	191,572	117,653	\$ 372,064,049	\$ 51,015,738
LA	38	1,409	211	8,840	6,493	496,179	159,207	93,264	\$ 372,636,186	\$ 39,464,492
MD-DE	11	569	26	1,228	962	92,840	43,892	21,607	\$ 87,115,691	\$ 11,354,657
MI	14	287	24	852	706	22,820	13,936	7,198	\$ 20,899,141	\$ 2,936,687
MN-WI	8	176	25	124	158	17,324	4,981	3,296	\$ 11,192,965	\$ 1,484,327
MS	65	2,071	21	8,179	10,521	563,601	187,785	133,649	\$ 479,879,219	\$ 66,825,916
MO	60	1,773	32	6,863	8,036	512,245	158,521	108,437	\$ 357,455,718	\$ 45,533,004
MT	5	133		517	331	9,691	8,492	5,263	\$ 13,360,131	\$ 1,853,253
NV	4	172	12	1,339	1,424	29,350	19,523	11,473	\$ 41,329,666	\$ 4,145,862
New England	7	344	3	1,875	307	28,731	33,616	15,841	\$ 19,765,999	\$ 2,076,086
NM	13	318	19	2,757	1,265	70,897	39,699	21,344	\$ 57,426,903	\$ 8,540,333
NY ⁽⁶⁾	10	510		2,434	Footnote 8	43,927	47,009	27,976	Footnote 8	Footnote 8
NC	77	4,054	319	17,511	13,591	1,147,095	410,193	266,328	\$ 915,939,092	\$ 108,059,353
Northwest	14	417	74	1,740	1,153	52,596	22,304	61,939,595	\$ 61,939,595	\$ 7,339,948
OH	15	636	83	3,055	2,273	83,475	59,569	35,565	\$ 91,261,651	\$ 11,521,354
OK ⁽⁵⁾	40	1,725	48	10,596	9,056	631,155	173,024	126,062	\$ 477,563,459	Footnote 5
PA-S. Jersey	8	272	39	1,395	607	28,429	24,530	13,916	\$ 21,824,174	\$ 2,791,845
PR	3	43	1	115	68	4,214	2,370	2,113	\$ 1,569,444	\$ 214,781
SC ⁽⁵⁾	42	2,112	11,697	11,154	578,414	251,416	155,982	502,970,502	Footnote 5	Footnote 5
TN	65	3,039	147	19,041	16,830	987,820	352,162	210,471	\$ 819,278,954	\$ 104,689,688
TX ⁽⁹⁾⁽¹⁰⁾	106	6,374	1,013	34,237	Footnote 10	2,660,746	773,432	513,050	\$ 2,198,358,044	\$ 222,412,137
BGCT	98	4,354	1,005	23,181	22,316	2,052,860	564,787	389,980	\$ 1,611,477,265	\$ 171,730,199
SBCT ⁽¹⁰⁾	104	2,652	57	21,563	Footnote 10	1,167,917	387,968	249,203	\$ 1,168,061,623	\$ 107,679,145
UT-ID	11	136	48	332	443	14,731	9,545	5,732	\$ 15,934,491	\$ 2,095,037
VA ⁽¹¹⁾	41	1,877	27	8,691	7,193	565,443	206,227	130,751	\$ 502,893,984	\$ 50,990,922
BGAV	41	1,245	25	2,827	3,502	371,172	91,780	61,933	\$ 281,900,273	\$ 28,523,453
SBCV		707	2	6,557	4,287	225,306	130,161	79,104	\$ 254,827,813	\$ 25,984,386
WV	10	202	22	656	542	27,928	11,638	7,286	\$ 23,604,025	\$ 3,919,904
WY		89	8	295	306	7,613	4,505	2,436	\$ 9,274,304	\$ 1,672,556
Sub-Total	1,130	47,066	3,759	257,364	177,957	14,463,397	5,287,300	3,243,548	\$ 11,565,123,705	\$ 939,887,440
Adjustments ⁽¹²⁾	-4	390	326	-10,922	-42	349,837	10,488	4,133	245,969,904	231,717,239
Grand Total For SBC ⁽³⁾	1,126	47,456	4,085	246,442	177,915	14,813,234	5,297,788	3,247,681	\$ 11,811,093,609	\$ 1,171,604,679

NOTES:

- All information as of May 14, 2019.
- The formal relationship between the SBC and the DC Baptist Convention ended in 2018.
- Some state conventions no longer use the designation of church-type mission to categorize congregations which are not self-determining, self-sustaining, and self-propagating. This practice has impacted the number of churches and church-type missions.
- Total impacted by incomplete data from some state conventions. See body of table and notes for details. Care should be exercised in comparing SBC totals to previous years.
- Alabama State Board of Missions, Georgia Baptist Mission Board, Baptist General Convention of Oklahoma, and the South Carolina Baptist Convention did not ask the following item or the information necessary to obtain the item: Total Mission Expenditures.
- California Southern Baptist Convention did not ask the following items or the information necessary to obtain the items: Other Additions and Total Receipts.
- Florida Baptist Convention did not ask the following items or the information necessary to obtain the items: Other Additions and Total Mission Expenditures.
- New York Baptist Convention did not ask the following items or the information necessary to obtain the items: Other Additions, Total Receipts, and Total Mission Expenditures.
- Two state conventions exist within the state of Texas. The Texas summary line does not show the arithmetic sum of the two state convention figures, because some congregations are related to both state conventions, and their numbers are reflected in the totals for both state conventions.
- Southern Baptists of Texas Convention did not ask the following item or the information necessary to obtain the item: Other Additions.
- Two conventions exist within the state of Virginia. The Virginia summary line does not show the arithmetic sum of the two state convention figures, because some congregations are related to both state conventions, and their numbers are reflected in the totals for both state conventions.
- This line includes four types of adjustments to the data:
 - The removal of duplicate data caused by 821 congregations that are related to more than one state convention.
 - The removal of data from 96 congregations affiliated with a state convention but not related to the SBC.
 - The addition of data from 1,638 congregations affiliated with the SBC but not related to a state convention.
 - The addition of data carried forward from previous ACP reporting cycles for 5,215 congregations that did not report in 2018.
- Adjustments to the national totals (and some state convention totals) include data carried forward for non-reported items from data reported in prior years.
 - Totals include carried forward Total Membership from the last year the congregation reported it.
 - Totals include carried forward Weekly Worship Average Attendance and Sunday School/Bible Study/Small Group Average Attendance from the most recently reported data from the prior 2 years.

* This table is from the 2018 ACP Statistical Summary which was prepared by LifeWay Insights, LifeWay Christian Resources, One LifeWay Plaza, Nashville, TN 37234-0127, May 14, 2019; and will be updated in the 2020 SBC Annual with 2019 figures when that data is received. At time of posting, the latest ACP figures were not available.

Significant Actions of the SBC Executive Committee

The following actions of the Southern Baptist Convention Executive Committee are reported for information.

1. **Vote to Cancel the 2020 SBC Annual Meeting** – On March 24, 2020, the Southern Baptist Convention Executive Committee, for the first time in 75 years, acting as a member of the body authorized by Article XI, Section 4 of the Constitution of the Southern Baptist Convention to cancel a regular meeting of the Convention, voted to cancel the annual meeting of the Southern Baptist Convention scheduled for June 9-10, 2020, in Orlando, Florida, believing there was a grave emergency created by the coronavirus pandemic in our world.
2. **Inauguration of Ronnie W. Floyd as President and Chief Executive Officer of the SBC Executive Committee** – On September 16, 2019, the Southern Baptist Convention Executive Committee held the inauguration of Ronnie W. Floyd as president and chief executive officer of the SBC Executive Committee at First Baptist Church, Nashville, Tennessee. During the inauguration service, pastors and leaders from every level of Southern Baptist life prayed for Floyd and challenged him to lead the Convention into gospel unity.
3. **Resolution of Appreciation for D. August (Augie) Boto Upon His Retirement as Executive Vice President and General Counsel of the SBC Executive Committee** – In September 2019, the Southern Baptist Convention Executive Committee adopted a resolution of appreciation for D. August (Augie) Boto on the occasion of his retirement as executive vice president and general counsel of the SBC Executive Committee, following twenty-one years of service. He began his service as vice president for Convention Policy in 1998, and was appointed executive vice president and general counsel in 2007. From April 4, 2018, to May 19, 2019, Boto also served as the SBC Executive Committee's first and only interim president and chief executive officer in its one hundred-year history.
4. **Retirement of Kenneth B. (Ken) Weathersby, SBC Executive Committee Vice President of Convention Advancement** – In February 2020, the Southern Baptist Convention Executive Committee acknowledged Kenneth B. (Ken) Weathersby for his service as SBC Executive Committee Vice President for Convention Advancement. In 2013, Weathersby began his service and worked tirelessly to increase ethnic participation and grow relationships with demographic subsets in the SBC. Weathersby's retirement was due to a medical disability causing visual impairment.
5. **Retirement of Roger S. (Sing) Oldham, SBC Executive Committee Vice President for Convention Relations** – In February 2020, the Southern Baptist Convention Executive Committee acknowledged Roger S. (Sing) Oldham for his service as SBC Executive Committee Vice President for Convention Relations. In 2007, Oldham began his service which expanded in 2010 to include communications to which he gave administrative oversight until September 2019.

6. **SBC Executive Committee Staff** – Since September 2019, the Southern Baptist Convention Executive Committee has employed several new staff members. Working alongside previously employed staff, SBC Executive Committee President, Ronnie W. Floyd, formed the following team to serve the SBC Executive Committee as follows:

SBC EXECUTIVE COMMITTEE LEADERSHIP TEAM

Ronnie W. Floyd, President and Chief Executive Officer

Edward Upton, Assistant to the President

William E. (Bill) Townes, Chief Financial Officer

Jonathan P. Howe, Vice President for Communications

Willie McLaurin, Vice President for Great Commission Relations and Mobilization

Amy Whitfield, Associate Vice President for Convention Communications

George Schroeder, Associate Vice President for Convention News

C. Ashley Clayton, Executive Director for Church Affiliation

Julio Arriola, Executive Director of Hispanic Relations and Mobilization

Peter Yanes, Executive Director of Asian American Relations and Mobilization

7. **VISION 2025** – In February 2020, Southern Baptist Convention Executive Committee President, Ronnie W. Floyd, presented a new five-year initiative in conjunction with multiple entities to reach every person with the gospel in every town, every city, every state, and every nation. The SBC Executive Committee voted to adopt VISION 2025 and were to recommend it to the Southern Baptist Convention meeting in Orlando, Florida, June 9-10, 2020. Due to the cancellation of the 2020 annual meeting, this recommendation is postponed for future consideration.

VISION 2025

Vision 2025 is a call to reach every person for Jesus Christ in every town, every city, every state, and every nation.

STRATEGIC ACTIONS FOR VISION 2025

1. Increase our total number of full-time, fully-funded missionaries by a net gain of 500, giving us 4,200 full-time, fully-funded missionaries through the International Mission Board.
2. Add 6,000 new churches to our Southern Baptist family, giving us over 50,000 churches.
3. Increase our total number of workers in the field through a new emphasis on “calling out the called” and then preparing those who are called out by the Lord.
4. Turn around our ongoing decline in reaching, baptizing, and discipling 12-17 year olds in the prime of their teenage years.
5. Increase our annual giving in successive years to reach and surpass \$500 million given through the Cooperative Program to achieve these Great Commission goals.

8. **2020-21 Proposed SBC Cooperative Program Allocation Budget** – In February 2020, the Southern Baptist Convention Executive Committee adopted the 2020-21 Proposed SBC Cooperative Program Allocation Budget in the amount of \$196,700,000 as follows and were to recommend the budget to the Southern Baptist Convention meeting in Orlando, Florida, June 9-10, 2020, for adoption.

PROPOSED 2020-21 SBC COOPERATIVE PROGRAM ALLOCATION BUDGET

	Proposed 2020-21 Budget Allocation	Proposed* 2020-21 % of Total Allocation
World Mission Ministries		
International Mission Board	\$ 99,055,650	50.41%
North American Mission Board	<u>44,782,350</u>	<u>22.79%</u>
Total World Mission Ministries	<u>\$ 143,838,000</u>	<u>73.20%</u>
Theological Education Ministries		
Seminaries:		
Gateway Seminary	3,826,220	1.95%
Midwestern Baptist Theological Seminary	7,450,693	3.79%
New Orleans Baptist Theological Seminary	6,903,428	3.51%
Southeastern Baptist Theological Seminary	7,370,691	3.75%
Southern Baptist Theological Seminary	10,382,969	5.29%
Southwestern Baptist Theological Seminary	<u>7,138,799</u>	<u>3.63%</u>
Total Seminaries	\$ 43,072,800	21.92%
Historical Library and Archives	<u>471,600</u>	<u>0.24%</u>
Total Theological Education Ministries	<u>\$ 43,544,400</u>	<u>22.16%</u>
Christian Ethics and Religious Liberty Ministries		
Ethics & Religious Liberty Commission	<u>\$ 3,242,250</u>	<u>1.65%</u>
Total Christian Ethics & Religious Liberty Ministries	<u>3,242,250</u>	<u>1.65%</u>
Facilitating Ministries		
SBC Executive Committee & SBC Operating	<u>\$ 5,875,350</u>	<u>2.99%</u>
Total Facilitating Ministries	<u>\$ 5,875,350</u>	<u>2.99%</u>
Total Budget Allocation	<u>\$ 196,500,000</u>	<u>100.00%</u>
Special Allocation: SBC VISION 2025 Initiative	<u>200,000</u>	
Total	<u>\$ 196,700,000</u>	

* Any overage of gifts received above the Cooperative Program Allocation Budget will be distributed as follows: Initial 10% of the overage to be used to support the VISION 2025 initiative with the balance of the overage to the other distributees in accord with the percentages approved for them in the Cooperative Program Allocation Budget, and that such a distribution of overage continue until duly amended.

9. **2020-21 Proposed SBC Executive Committee and SBC Operating Budget** – In February 2020, the Southern Baptist Convention Executive Committee adopted the 2020-21 Proposed SBC Executive Committee and SBC Operating Budget in the amount of \$8,300,350 as follows and were to recommend the budget to the Southern Baptist Convention meeting in Orlando, Florida, June 9-10, 2020, for adoption.

SBC EXECUTIVE COMMITTEE AND SBC OPERATING BUDGET

I. STATEMENT OF INCOME	<u>2020-21**</u>	<u>2019-20*</u>
Cooperative Program	\$ 5,875,350	\$ 5,875,350
Designations	300,000	225,000
LifeWay Christian Resources	100,000	100,000
Interest/Dividends	600,000	475,000
Cost Recovery (Annual Mtg, <i>SBC Life</i> , etc.)	1,000,000	949,650
Other Income	<u>425,000</u>	<u>75,000</u>
Total Income	<u>\$ 8,300,350</u>	<u>\$ 7,700,000</u>
II. ENTITY SUMMARY OPERATING BUDGET	<u>2020-21**</u>	<u>2019-20*</u>
Convention Administration Expenses		
SBC General Operations		\$ 368,000
SBC Committees		125,000
Annual Meeting		1,000,000
SBC Building Management		<u>635,890</u>
Subtotal	<u>\$ 2,490,105</u>	<u>\$ 2,208,890</u>
SBC Executive Committee Operations Expenses		
Administration		1,796,945
SBC Executive Committee Meetings		240,000
Convention Policy		0
Convention Relations (Mobilization)		927,908
Convention Communications		1,643,784
Convention Advancement		478,709
Cooperative Program/Stewardship		569,764
Other Designated Expenditures		<u>0</u>
Subtotal	<u>\$ 5,810,245</u>	<u>\$ 5,657,110</u>
Total Expenses	<u>\$ 8,300,350</u>	<u>\$ 7,866,000</u>

* Numbers are taken from the SBC Operating Budget – approved September 2019.

** Numbers are estimates for the year requested based on anticipated income.

10. **Amendment of SBC Constitution Article III. Composition, Section 1, to Expand the Definition of a Cooperating Church Regarding Sexual Abuse and Racial Discrimination** – Final Vote – In February 2020, the Southern Baptist Convention Executive Committee considered and adopted a recommendation for the second and final of the required two consecutive annual meeting approvals (pursuant to SBC Constitution Article XIV), to amend SBC Constitution Article III, Section 1, to expand the definition of a cooperating church regarding sexual abuse and racial discrimination and were to recommend to the Southern Baptist Convention meeting in Orlando, Florida, June 9-10, 2020, for final vote. Due to the cancellation of the 2020 Annual Meeting, the 2021 Annual Meeting would serve as the next consecutive meeting for approval. The amendment would read as follows:

(Addition of text is indicated by underline.)

Article III. Composition: The Convention shall consist of messengers who are members of Baptist churches in cooperation with the Convention. The following subparagraphs describe the Convention's current standards and method of determining the maximum number of messengers the Convention will recognize from each cooperating church to attend the Convention's Annual Meeting.

1. The Convention will only deem a church to be in friendly cooperation with the Convention, and sympathetic with its purposes and work (i.e., a "cooperating" church as that term is used in the Convention's governing documents) which:

(1) Has a faith and practice which closely identifies with the Convention's adopted statement of faith. (By way of example, churches which act to affirm, approve, or endorse homosexual behavior would be deemed not to be in cooperation with the Convention.)

(2) Has formally approved its intention to cooperate with the Southern Baptist Convention. (By way of example, the regular filing of the annual report requested by the Convention would be one indication of such cooperation.)

(3) Has made undesignated, financial contribution(s) through the Cooperative Program, and/or through the Convention's Executive Committee for Convention causes, and/or to any Convention entity during the fiscal year preceding.

(4) Does not act in a manner inconsistent with the Convention's beliefs regarding sexual abuse.

(5) Does not act to affirm, approve, or endorse discriminatory behavior on the basis of ethnicity.

11. **Amendment of SBC Bylaw 36. Amendments to Allow Voting in the Final Session** – In February 2020, the Southern Baptist Convention Executive Committee considered and adopted a recommendation amending SBC Bylaw 36. Amendments, to allow voting in the final session and were to recommend to the Southern Baptist Convention meeting in Orlando, Florida, June 9-10, 2020. Due to the cancellation of the 2020 Annual Meeting, this recommendation will be postponed for future consideration. The amendment would read as follows:

(Note: Addition of text is indicated by underline,
and deletion of text is indicated by ~~strikethrough~~.)

36. Amendments: The Bylaws may be amended pursuant to Bylaw 21 by a two-thirds majority vote ~~at any time except during the last session of the Convention~~ except that Bylaw 14, which lists the entities and auxiliary of the Convention, may be amended only by a majority vote of two (2) successive annual meetings.

The final amended version reads as follows:

36. Amendments: The Bylaws may be amended pursuant to Bylaw 21 by a two-thirds majority vote except that Bylaw 14, which lists the entities and auxiliary of the Convention, may be amended only by a majority vote of two (2) successive annual meetings.

12. **Amendment of SBC Constitution, Article V, Section 2, Officer Election** – In February 2020, the Southern Baptist Convention Executive Committee considered and adopted a recommendation and were to recommend the Southern Baptist Convention act in the first of the required two consecutive annual meetings (pursuant to SBC Constitution Article XIV) to amend SBC Constitution Article V. Officers, Section 2, to be effective upon Convention approval for the second consecutive year in the 2021 annual meeting. Due to the cancellation of the 2020 Annual Meeting, this process may be adjusted accordingly. The proposed amendments would read as follows:

(Note: Addition of text is indicated by underline
and deletion of text is indicated by ~~strikethrough~~.)

Article V. Officers

2. The officers shall be elected annually and shall hold office until their successors are elected and qualified. The term of office for the president is limited to two (2) years, and a president shall not be eligible for re-election until as much as one (1) year has elapsed from the time a successor is named. ~~The first vice president shall be voted upon and elected after the election of the president has taken place, and the second vice president shall be voted upon and elected after the election of the first vice president has taken place.~~ No person may simultaneously be a candidate for two offices.

The final amended version would read as follows:

Article V. Officers

2. The officers shall be elected annually and shall hold office until their successors are elected and qualified. The term of office for the president is limited to two (2) years, and a president shall not be eligible for re-election until as much as one (1) year has elapsed from the time a successor is named. No person may simultaneously be a candidate for two offices.

13. **SBC Executive Committee: Request for Approval of Mission and Ministry Statement Amendment** – In February 2020, the Southern Baptist Convention Executive Committee adopted a recommendation to amend its mission and ministry statements and were to recommend to the Southern Baptist Convention meeting in Orlando, Florida, June 9-10, 2020. Due to the cancellation of the 2020 Annual Meeting, this recommendation will be postponed for future consideration. The amendment would read as follows:

(Note: Addition of text is indicated by underline
and deletion of text is indicated by ~~strikethrough~~.)

Southern Baptist Convention Executive Committee

MISSION

The SBC Executive Committee exists to empower minister to the churches to prioritize, elevate, and accelerate the vision of reaching every person for Jesus Christ in every town, every city, every state, and every nation through collaborative partnership, cooperation, and generosity. ~~of the Southern Baptist Convention by acting for the Convention ad-interim in all matters not otherwise provided for in a manner that encourages the cooperation and confidence of the churches, associations, and state conventions and facilitates maximum support for worldwide missions and ministries.~~

MINISTRIES

- 1. Assist churches through conducting and administering the work of the Convention not otherwise assigned.**

The SBC Executive Committee serves as the fiduciary, the fiscal, and the executive entity of the Convention in all its affairs not specifically committed to some other board or entity. Furthermore, the SBC Executive Committee is authorized, instructed, and commissioned to act for the Convention ad interim in all matters not otherwise provided for. It also serves as the managing agent of the Southern Baptist Convention building. Manage according to the Southern Baptist Convention Bylaws, Bylaw 18; The Executive Committee; manage the operation of the Southern Baptist Convention Building according to guidelines adopted by building occupants.

- 2. Assist churches by providing a Convention news service.**

Provide regular news releases about Southern Baptists; tell and celebrate stories of what God is doing through Southern Baptist churches and ministries; serve as the Convention's press representative; coordinate news operations for annual meetings of the Southern Baptist Convention.

- 3. Assist churches by developing and strengthening cooperative relationships, providing a Convention public relations service.**

Interpret the Southern Baptist Convention to internal and external publics; strengthen relationships with state convention, associational, and other Southern Baptist affinity groups; and pursue cooperative relationships with theologically likeminded churches to fulfill our missional vision of reaching all people for Jesus Christ and making disciples of all the nations.

- 4. Assist churches, Baptist general bodies and their entities, and other evangelical organizations, and individuals with investment management and generosity, through estate planning consultation and investment management primarily for funds providing support for Southern Baptist causes.**

Encourage and partner consult with Southern Baptist general bodies and their entities, and other evangelical churches, entities, organizations, and individuals to invest in Kingdom causes by providing comprehensive, regarding wills, gifts, trusts, or deeds which benefit investment, fiduciary, and planning services for maximum impact for Southern Baptist or other evangelical causes.; and provide investment management for a balanced portfolio of securities.

- 5. Assist churches by promoting the Cooperative Program and celebrating other through the promotion of cooperative giving.**

In consultation Consult with cooperating state conventions and Southern Baptist Convention entities, prioritize, elevate, and accelerate giving through regarding cooperative giving advancement; interpret the Cooperative Program as the most effective means of mobilizing Southern Baptist churches and extending our collective efforts to reach every person with the gospel and make disciples of all nations; celebrate all cooperative giving to achieve these ends. basic channel of support for the ministries of the state conventions and the Southern Baptist Convention.

6. Assist churches in stewardship education.

Produce, develop, publish, and distribute products that help Southern Baptists to grow in commitment to Jesus Christ by applying biblical principles of stewardship.

7. Assist churches through elevating the ministry of prayer.

Provide strategic leadership to lift up and promote coordinated prayer for spiritual awakening, ministry effectiveness, and the completion of the Great Commission.

RELATIONSHIPS

The SBC Executive Committee will work within the Southern Baptist Convention entity relationship guidelines approved by the Great Commission Council and the SBC Executive Committee and printed in the *Organization Manual of the Southern Baptist Convention*.

The final amended version would read as follows:

Southern Baptist Convention Executive Committee

MISSION

The SBC Executive Committee seeks to empower churches to prioritize, elevate, and accelerate the vision of reaching every person for Jesus Christ in every town, every city, every state, and every nation through collaborative partnership, cooperation, and generosity.

MINISTRIES

1. Assist churches through conducting and administering the work of the Convention not otherwise assigned.

The SBC Executive Committee serves as the fiduciary, the fiscal, and the executive entity of the Convention in all its affairs not specifically committed to some other board or entity. Furthermore, the SBC Executive Committee is authorized, instructed, and commissioned to act for the Convention ad interim in all matters not otherwise provided for. It also serves as the managing agent of the Southern Baptist Convention building.

2. Assist churches by providing a Convention news service.

Provide regular news releases about Southern Baptists; tell and celebrate stories of what God is doing through Southern Baptist churches and ministries; serve as the Convention's press representative; coordinate news operations for annual meetings of the Southern Baptist Convention.

3. Assist churches by developing and strengthening cooperative relationships.

Interpret the Southern Baptist Convention to internal and external publics; strengthen relationships with state convention, associational, and other Southern Baptist affinity groups; and pursue cooperative relationships with theologically likeminded churches to fulfill our missional vision of reaching all people for Jesus Christ and making disciples of all the nations.

4. Assist churches, organizations, and individuals with investment management and generosity.

Encourage and partner with Southern Baptist and other evangelical churches, entities, organizations, and individuals to invest in Kingdom causes by providing

comprehensive investment, fiduciary, and planning services for maximum impact for Southern Baptist or other evangelical causes.

5. Assist churches by promoting the Cooperative Program and celebrating other cooperative giving.

In consultation with cooperating state conventions and Southern Baptist Convention entities, prioritize, elevate, and accelerate giving through the Cooperative Program as the most effective means of mobilizing Southern Baptist churches and extending our collective efforts to reach every person with the gospel and make disciples of all nations; celebrate all cooperative giving to achieve these ends.

6. Assist churches in stewardship education.

Produce, develop, publish, and distribute products that help Southern Baptists to grow in commitment to Jesus Christ by applying biblical principles of stewardship.

7. Assist churches through elevating the ministry of prayer.

Provide strategic leadership to lift up and promote coordinated prayer for spiritual awakening, ministry effectiveness, and the completion of the Great Commission.

RELATIONSHIPS

The SBC Executive Committee will work within the Southern Baptist Convention entity relationship guidelines approved by the Great Commission Council and the SBC Executive Committee and printed in the *Organization Manual of the Southern Baptist Convention*.

14. **2020-21 SBC Comprehensive Budget** – The 2020-21 SBC Comprehensive Budget and a summary recap of entity operating budget totals is printed on page 37.
15. **Report from the SBC Credentials Committee and Recommendation** – In February 2020, the Southern Baptist Convention Executive Committee received the report of the SBC Credentials Committee which stated it had received a request to consider the relationship of the Southern Baptist Convention and Ranchland Heights Baptist Church on the basis that the church employs as its pastor a lifetime registered sex offender, Philip Rutledge, and had during its September 16, 2019, meeting, voted to place Ranchland Heights Baptist Church under inquiry. The Credentials Committee presented its report and recommendation to the SBC Executive Committee during its February 17-18, 2020, meeting. The SBC Executive Committee adopted the Credentials Committee’s recommendation which stated that Ranchland Heights Baptist Church of Midland, Texas, no longer be considered in friendly cooperation with the Convention as outlined in SBC Constitution Article III.
16. **Guidelines for SBC Executive Committee Staff Liaison to the SBC Committee on Nominations and the SBC Resolutions Committee** – In February 2020, the Southern Baptist Convention Executive Committee adopted the following “Guidelines for the SBC Executive Committee Liaison to the SBC Committee on Nominations” and an amended form of “Guidelines for the SBC Executive Committee Liaison to the SBC Committee on Resolutions.”

**GUIDELINES FOR THE SBC EXECUTIVE COMMITTEE LIAISON
TO THE SBC COMMITTEE ON NOMINATIONS**

(a new document outlining a historical practice that goes back at least forty years)

1. In June, following each year's SBC annual meeting, the SBC Executive Committee liaison to the Committee on Nominations will do the following:
 - Send newly-elected trustee bio forms to entities;
 - Send a welcome letter to the Committee from the SBC Executive Committee president including date for the meeting and membership list of current Committee;
 - Input "rotating off board" trustee information in database;
 - Working on behalf of the SBC recording secretary, notify all newly-elected board members, trustees of institutions, and commission members of their appointment; and
 - Compile Part 5 of the official record of the Southern Baptist Convention meeting and actions, "Officers, Directors, Trustees, and Committees," for inclusion in the *SBC Annual*.
2. In August, the SBC Executive Committee liaison to the Committee on Nominations will do the following:
 - Send each entity a current list of vacancies and trustees eligible to serve a second term. Each entity is to confirm if accurate and/or notify of any changes;
 - Begin preparing a self-explanatory notebook for each member of the Committee. The notebook will contain up-to-date information on each entity, current entity vacancies, list of trustees eligible to serve a second term, entity charter requirements for trustee selection, balance of entity boards (SBC Bylaw 15G requires entities to include both church or denominational employees and those who are not church or denominational employees, with no more than two-thirds of the board members drawn from either category).
3. In November, the SBC Executive Committee liaison to the Committee on Nominations will do the following:
 - Send the completed notebook to each Committee member;
 - Following Committee members' receipt of notebook, coordinate a conference call with Committee on Nominations members and the SBC Executive Committee president and/or the SBC President upon their request.
4. In February, the SBC Executive Committee liaison to the Committee on Nominations begins receiving nomination forms and begins the process of vetting each person being nominated to ensure the person meets all the criteria for trustee service spelled out in the SBC Bylaws.
5. In March, when the full committee meets, the SBC Executive Committee liaison to the Committee on Nominations will sit alongside the chairperson to provide clerical assistance. Following the committee meeting, the SBC Executive Committee liaison will send each nominee information regarding the board, institution, or commission for which they are being nominated and request their written approval to continue with the nomination process.
6. In April, the SBC Executive Committee liaison to the Committee on Nominations will prepare a report of the Committee for release in *Baptist Press* as stipulated in the SBC Bylaws (45 days prior to annual meeting).

7. In May, the SBC Executive Committee liaison to the Committee on Nominations will prepare a report of the Committee (different layout than report for *Baptist Press* noted above) for inclusion in the SBC *Bulletin* to be presented to messengers for adoption during the annual meeting.
8. In June, just prior to the SBC annual meeting, the SBC Executive Committee liaison will meet with a subcommittee of the Committee on Nominations to finalize the Committee's recommendation to the Convention. This subcommittee is appointed by the committee chairperson each year to fill any positions not finalized by the full committee in its March meeting and/or address any change in status of a nominee who withdraws his or her name from consideration and becomes unqualified to serve due to a move from the state or territory they were nominated to represent.

GUIDELINES FOR THE SBC EXECUTIVE COMMITTEE LIAISON TO THE SBC COMMITTEE ON RESOLUTIONS

1. The SBC Executive Committee liaison to the Committee on Resolutions shall provide written and verbal orientation to the SBC president concerning Resolutions Committee member responsibilities in December or early January each year.
2. The SBC Executive Committee president or, at his request, the SBC Executive Committee liaison to the Committee on Resolutions may solicit topics from the SBC Executive Committee officers prior to the February SBC Executive Committee meeting as thought-starters for a possible "compendium" resolution (i.e. a resolution comprised of several topics) the Resolutions Committee may wish to consider for the following SBC annual meeting. This possible compendium resolution could serve as a landing place for a variety of topics, including topics from properly submitted resolutions not selected for individual adoption.
3. During the SBC Executive Committee Resolutions Committee liaison's orientation call with the newly-appointed Committee on Resolutions chairman, the SBC Executive Committee Resolutions Committee liaison shall advise the chairman of topics suggested by the SBC Executive Committee officers.
4. During the Resolutions Committee organizational conference call, the SBC Executive Committee Resolutions Committee liaison shall provide an orientation on the resolutions process, giving special attention to the public relations elements of resolutions to help assure that the manner in which properly submitted resolutions are addressed serve the best interests of the Convention by following a consistent pattern of review and presentation from year to year. As a key component of this orientation, the SBC Executive Committee Resolutions Committee liaison shall enjoin the Committee on Resolutions to consider two overarching priorities: to recommend only those resolutions the Committee on Resolutions believes will reflect the position of the vast majority of messengers who will consider the proposed resolution; and to weigh carefully whether any proposed resolution will provide significant help to Southern Baptists in the pews once the annual meeting concludes.
5. The SBC Executive Committee Resolutions Committee liaison shall encourage the Committee on Resolutions to limit the number of resolutions to a reasonable number for the time allotted for debate (perhaps five to eight), selecting only those topics deemed most pressing by the committee from among those properly submitted by individuals or generated by the committee itself, and to adopt three-to-five responsive talking points for each Committee-generated and properly-submitted resolution to be presented to the messengers.

6. The SBC Executive Committee Resolutions Committee liaison shall encourage the Committee on Resolutions to draft a written explanatory paragraph in regard to all properly submitted resolutions not presented to the messengers, with this paragraph published in the SBC *Bulletin* as part of the committee's disposition report (see SBC Bylaws).
 7. The SBC Executive Committee Resolutions Committee liaison shall encourage the Committee on Resolutions chairman and members to refer to the talking points incorporated in the printed disposition report should there be a motion from the floor to consider a properly submitted resolution that was not recommended to the messengers by the committee.
17. **Creation of a Study Task Force to Review the Ethics and Religious Liberty Commission** – In February 2020, the Southern Baptist Convention Executive Committee adopted the following resolution which created a Study Task Force to review the past and present activities of the Ethics and Religious Liberty Commission in the fulfillment of its Convention-approved ministry assignments. SBC Executive Committee Chairman Mike Stone officially enlisted the following SBC Executive Committee members to serve on the task force: Mike Stone, Rolland Slade, Hoyt Savage, Cheryl Samples, Mike Lawson, Ron Hale, and Monte Shinkle.

RESOLUTION TO REVIEW THE ETHICS AND RELIGIOUS LIBERTY COMMISSION

Whereas, the members of the SBC Executive Committee are entrusted with the responsibility to recommend the Cooperative Program Allocation Budget to the Southern Baptist Convention on an annual basis, as required by SBC Bylaw 18.E(7); and

Whereas, the SBC Executive Committee is directed by the Convention to study and make recommendations to entities, and the Convention when advisable, concerning adjustments required by ministry statements or by established Convention policies and practices, as described in SBC Bylaw 18.E(9); and

Whereas, the SBC Executive Committee is directed by the Convention to present to the Convention recommendations required to clarify the responsibilities of the entities for ministries and other functions, as provided in SBC Bylaw 18.E(13); and

Whereas, ongoing concerns have been expressed both publicly and privately to various members of the SBC Executive Committee and other Southern Baptists regarding how the Ethics and Religious Liberty Commission's actions in relation to its ministry statements are affecting the Convention and its relationships with local churches, local associations, and state conventions; we recommend

That a task force be created consisting of the now-serving SBC Executive Committee chair (who will continue serving until the task force concludes its work) and six SBC Executive Committee members appointed by the SBC Executive Committee chair; and

That the task force review the past and present activities of the Ethics and Religious Liberty Commission in the fulfillment of its Convention-approved ministry assignments; and

That the task force assess whether the actions of the Commission and its leadership are affecting Cooperative Program giving or the further advancement of the Cooperative Program; and

That the task force report back to the SBC Executive Committee on or before its September 2020 meeting.

18. **SBC Credentials Committee Vacancy** – In February 2020, the Southern Baptist Convention Executive Committee nominated Linda Cooper, a member of Forest Park Baptist Church in Bowling Green, Kentucky, to serve a three-year term on the SBC Credentials Committee.
19. **Amendment of SBC Executive Committee Bylaws** – In February 2020, the Southern Baptist Convention Executive Committee approved extensive amendments to its bylaws, specifically Article III. Board of Trustees, Article IV. Officers and Their Duties, Article V. Personnel, and Article VI. Committees.
20. **The North American Mission Board of the Southern Baptist Convention, Inc.: Amendment of Articles of Incorporation** – In February 2020, in response to a request from the North American Mission Board to amend its Articles of Incorporation, the Southern Baptist Convention Executive Committee respectfully requested the Board of Trustees of the North American Mission Board give further consideration and study to the proposed amendment regarding the composition of their Board of Trustees.
21. **SBC Referral: Requesting a Day of Prayer for the Persecuted Church be Added to the SBC Calendar of Activities** – In September 2019, the Southern Baptist Convention Executive Committee approved adding a special emphasis Sunday “A Day of Prayer for the Persecuted Church” to the *SBC Calendar of Activities* to be resourced and supported by the International Mission Board. The IMB is to provide the date annually. Previously approved calendars will be amended to include the date.
22. **SBC Referral: Requesting a George Liele Evangelism Day Be Added to the SBC Calendar of Activities** – In February 2020, the Southern Baptist Convention Executive Committee approved adding a special emphasis Sunday, “George Liele Church Planting, Evangelism and Missions Day” to the *SBC Calendar of Activities* on the first Sunday in February, to be resourced and supported by the International Mission Board. Previously approved calendars will be amended to include the date.
23. **2024-25 SBC Calendar of Activities and Amendments** – In February 2020, the Southern Baptist Convention Executive Committee approved recommendations for the 2024-25 *SBC Calendar of Activities* and amendments to the 2019-20, 2020-21, 2021-22, 2022-23, and 2023-24 *SBC Calendar of Activities* as follows:

2024-25 SBC CALENDAR OF ACTIVITIES

October 2024

Cooperative Program Emphasis

Personal Evangelism Day, **October 6**

Global Hunger Sunday, **October 13**

Week of Prayer for Baptist Associations, **October 20-27**

November 2024

Orphans and Widows Sunday, **November 3**

December 2024

Week of Prayer and Mission Study for International Missions and
the Lottie Moon Christmas Offering, **December 1-8**

January 2025

January Bible Study, **January 5-12**
Sanctity of Human Life Sunday, **January 19**

February 2025

“True Love Waits” Emphasis

George Liele Church Planting, Evangelism and Missions Sunday, **February 2**
Racial Reconciliation Sunday, **February 9**
Focus on WMU, **February 10-16**
Children’s Missions Day, **February 15**

March 2025

Youth Week, **March 2-9**
Week of Prayer and Mission Study for North American Missions
and the Annie Armstrong Easter Offering, **March 2-9**
Church Planting Emphasis Sunday, **March 16**
Substance Abuse Prevention Sunday, **March 16**

April 2025

Cooperative Program Sunday, **April 6**
Baptist Doctrine Study, **April 13**
Easter, **April 20**
SBC Seminaries Sunday, **April 27**

May 2025

National Day of Prayer, **May 1**
Senior Adult Sunday, **May 4**
Christian Home Week, **May 11-17**

June 2025

Day of Prayer for the Persecuted Church, **June 1**
Baptist Men’s Emphasis, **June 15**
Crossover, **June 21**
Mission:Dignity Sunday, **June 22**
Citizenship and Religious Liberty Sunday, **June 29**

July 2025

Send Relief Sunday, **July 13**
Children’s Ministry Day, **July 20**
Southern Baptist Media Day, **July 27**

August 2025

Social Issues Sunday, **August 3**
Student Evangelism Day, **August 10**
Disaster Relief Appreciation Day, **August 24**
Worship Music Week, **August 24-29**

September 2025

Single Adult Sunday, **September 7**
Baptism Day, **September 14**
Anti-Gambling Sunday, **September 21**

AMENDMENTS

2019-20 Calendar

A Day of Prayer for the Persecuted Church, June 7 – Add
 Disaster Relief Appreciation Day, August 23 – Add

2020-21 Calendar

Disaster Relief Appreciation Day, November 8, 2020 – Change to August 22, 2021
 George Liele Church Planting, Evangelism and Missions Sunday, February 7 – Add
 Church Planting Emphasis Sunday, March 21 – Add
 A Day of Prayer for the Persecuted Church, June 6 – Add

2021-22 Calendar

Disaster Relief Appreciation Day, November 14, 2021 – Change to August 22, 2022
 George Liele Church Planting, Evangelism and Missions Sunday, February 6 – Add
 A Day of Prayer for the Persecuted Church, June 5 – Add

2022-23 Calendar

Disaster Relief Appreciation Day, November 13, 2022 – Change to August 27, 2023
 George Liele Church Planting, Evangelism and Missions Sunday, February 5 – Add
 A Day of Prayer for the Persecuted Church, June 4 – Add

2023-24 Calendar

Disaster Relief Appreciation Day, November 12, 2023 – Change to August 25, 2024
 Week of Prayer and Mission Study for International Missions and
 the Lottie Moon Christmas Offering, December 1-8 – Change to December 3-10
 George Liele Church Planting, Evangelism and Missions Sunday, February 4 – Add
 A Day of Prayer for the Persecuted Church, June 2 – Add

24. **Election of Southern Baptist Foundation Trustees** – In February 2020, the Southern Baptist Convention Executive Committee directed its president, as the agent designated to represent it as the Member of the Southern Baptist Foundation, to elect Marshall Albritton, Tennessee, and Anita Elliott, Tennessee, as directors of the Southern Baptist Foundation, for terms of office expiring 2023 and until their successors are elected, the terms to begin immediately upon their election during the Southern Baptist Foundation’s annual members’ meeting to be held in June 2020.
25. **Meeting Hall Expenses of the SBC Pastors’ Conference** – In February 2020, the Southern Baptist Convention Executive Committee recommended the convention hall be made available to the 2020 Pastors’ Conference with amendments to its proposed program by February 24, 2020, to the approval of the SBC Executive Committee officers, due to the belief that multiple aspects of its proposed program of February 18, 2020, was sufficiently beyond the parameters of the faith and practice of Southern Baptists in accordance with *The Baptist Faith and Message*. 2020 SBC Pastors’ Conference President David Uth asked the SBC Executive Committee officers for an extension of the deadline to March 30, 2020, to allow for a period of prayer and fasting which the officers agreed upon and invited the SBC Executive Committee and all Southern Baptists to join in a specific season of prayer to end on March 29, 2020. Note: The 2020 SBC Pastors’ Conference, as an auxiliary meeting to the SBC annual meeting, was canceled following the cancellation of the 2020 SBC Annual Meeting.

26. **Report of Audits of SBC Entities** – In June 2018, the Southern Baptist Convention Executive Committee employed the firm of Batts Morrison Wales & Lee, P. A. as auditor for three years beginning with the fiscal year 2017-18. In September 2019 and February 2020, the SBC Executive Committee received as information the fact that the Audit Workgroup of the Business and Finance Committee received and reviewed the 2018-19 required communications submitted to the SBC Executive Committee as outlined by Article XIII of the SBC Business and Financial Plan as well as the 2018-19 audited financial statements of the SBC Executive Committee as prepared by the firm of Batts Morrison Wales & Lee, P. A., and acknowledged that these audited financial statements were made a part of the official records of the SBC Executive Committee; and the SBC Executive Committee received as information the fact that the Audit Workgroup and the Business and Finance Committee received and approved the management letter from Batts Morrison Wales & Lee, P. A.
27. **Review of SBC Entity Fund Raising Reports** – In September 2019, in accordance with Southern Baptist Convention Business and Financial Plan Article VI, Fund Raising Activities, the Southern Baptist Convention Executive Committee received as information the fund raising reports of the entities of the Southern Baptist Convention.
28. **Loan Status Reports** – In February 2020, the Southern Baptist Convention Executive Committee received as information, loan status reports from The Southern Baptist Theological Seminary, Southeastern Baptist Theological Seminary, and Southwestern Baptist Theological Seminary. They will report their loan status to the SBC Executive Committee during its February 2021 meeting.
29. **Review of the M. May Robertson Fund Report** – In February 2020, the Southern Baptist Convention Executive Committee received as information the report of the M. May Robertson Fund, dated December 31, 2019, which reflected that a total corpus of \$917,390.19 had provided \$162,000.00 in scholarships between January 1, 2015, and December 31, 2019. The SBC Executive Committee reaffirmed the decision to permit the Southern Baptist Foundation Scholarship/Loan Committee to distribute income earned by the M. May Robertson Fund exclusively for scholarships/loans for Baptist graduate students who propose to teach in Southern Baptist seminaries, Baptist universities, colleges, and schools of state Baptist conventions affiliated with the Southern Baptist Convention until February 2025 or until the SBC Executive Committee renders a different decision, whichever comes later.
30. **Review of the Joseph W. Farmer Memorial Fund Report** – In February 2020, the Southern Baptist Convention Executive Committee received as information the report of the Joseph W. Farmer Memorial Fund, dated December 31, 2019, which reflected that a total corpus of \$266,455.02 had provided \$50,900.00 in scholarships between January 1, 2015, and December 31, 2019. The SBC Executive Committee reaffirmed its decision to permit the Southern Baptist Foundation Scholarship/Loan Committee to distribute income earned by the Joseph W. Farmer Memorial Fund exclusively for graduate scholarships/loans for students who will teach in Southern Baptist seminaries and Baptist colleges until February 2025 or until the SBC Executive Committee renders a different decision, whichever comes later.

31. **Review of the Opdyke Scholarship Fund Report** – In February 2020, the Southern Baptist Convention Executive Committee received as information the report of the Dorothea Van Deusen Opdyke Scholarship Fund, dated December 31, 2019, which reflected that a total of \$1,869,836 had been granted since 1961. The SBC Executive Committee reaffirmed its decision to permit the Southern Baptist Foundation Scholarship/Loan Committee to distribute income earned by the Opdyke Scholarship Fund in accordance with the current guidelines of the fund until February 2025 or until the SBC Executive Committee renders a different decision, whichever comes earlier.
32. **Personnel Policies of the SBC Executive Committee Amendment** – In September 2019, the Southern Baptist Convention Executive Committee approved revisions to its personnel policies to include a Dishonesty, Fraud, and Whistleblower Policy to take effect October 1, 2019.

Dishonesty, Fraud and Whistleblower Policy

General

The Southern Baptist Convention Executive Committee requires all of its directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the SBC Executive Committee, we must practice honesty and integrity in fulfilling our responsibilities in accordance with biblical principles and operate in compliance with all applicable laws and regulations.

Reporting Responsibility

It is the responsibility of all directors, officers and employees to report actual or suspected acts of dishonesty, fraud, or illegal activity in accordance with this policy.

No Retaliation

No director, officer or employee who in good faith reports a suspected ethical violation shall suffer harassment, retaliation or adverse employment consequences as a result of making the report. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline, up to and including termination of employment. This policy is intended to encourage and enable employees and others to raise any serious concerns within the SBC Executive Committee prior to seeking resolution outside the SBC Executive Committee.

Reporting Violations

The SBC Executive Committee maintains an open door policy and suggests that employees share their questions, concerns, suggestions or complaints with someone who can address them properly. In most cases, an employee's supervisor is in the best position to address any concerns. However, if an employee is uncomfortable speaking with their supervisor or they are not satisfied with their supervisor's response, they are encouraged to speak with the organization's designated Compliance Officer. For suspected fraud, or when an employee is not satisfied or uncomfortable with following the SBC Executive Committee's open door policy, employees should contact the SBC Executive Committee's audit workgroup chairperson directly.

Compliance Officer

The SBC Executive Committee Chief Financial Officer serves as the designated SBC Executive Committee Compliance Officer and is responsible to investigate all reported and suspected acts of dishonesty, fraud, or illegal activity and, at their discretion, shall advise the SBC Executive Committee President and Chief Executive Officer and/or chair

of the audit workgroup as necessary. The Compliance Officer is required to report to the audit workgroup at least annually on any compliance activity.

Accounting and Auditing Matters

The audit workgroup of the SBC Executive Committee shall address all reported concerns or complaints regarding corporate accounting practices, internal controls or auditing. The Compliance Officer shall immediately notify the audit workgroup of any such complaint and work with the audit workgroup until the matter is resolved.

Acting in Good Faith

Anyone filing a complaint concerning a suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Making allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious offense, subject to disciplinary action.

Confidentiality

Violations or suspected violations may be submitted on a confidential basis or may be submitted anonymously. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

Handling of Reported Violations

The Compliance Officer will notify the sender and acknowledge receipt of the reported violation or suspected violation within five business days. All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.

33. Resolutions

- (1) **D. August (Augie) Boto** – In September 2019, the Southern Baptist Convention Executive Committee adopted a resolution of appreciation for D. August (Augie) Boto on the occasion of his retirement as executive vice president and general counsel of the SBC Executive Committee effective September 30, 2019.
- (2) **James R. (Jim) Futral** – In September 2019, the Southern Baptist Convention Executive Committee adopted a resolution of appreciation for James R. (Jim) Futral on the occasion of his retirement as executive director/treasurer of the Mississippi Baptist Convention Board effective October 31, 2019.
- (3) **Garvon E. Golden** – In September 2019, the Southern Baptist Convention Executive Committee adopted a resolution of appreciation for Garvon E. Golden on the occasion of his retirement as executive director of the Dakota Baptist Convention effective December 31, 2019.

Matters Referred by the Convention

During the annual meeting of the Southern Baptist Convention in Birmingham, Alabama, June 11-12, 2019, the Convention referred the following motions to the Southern Baptist Convention Executive Committee for consideration, action, and report. The disposition of each referral is noted following its description in adherence to SBC Bylaw 26B which states, in part, as follows:

“On all matters referred by the Convention, entities shall respond in writing at the close of their report in the *Book of Reports and Annual*, giving specific information on:

- (1) how the matter referred was considered;
- (2) how it was reported to the constituency; and
- (3) any actions on the matter taken by the entity or action proposed to the Convention.”

1. **SBC Referral: To Request Each SBC Entity to Provide an Update on Addressing Abuse (Items 15 and 60, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC Annual, pp. 57, 63)**

Motion: Phillip Bethancourt, Tennessee

“That the Southern Baptist Convention request each of the entities of the Southern Baptist Convention provide an update related to their efforts to address abuse and report back to the 2020 Southern Baptist Convention meeting in Orlando, Florida, covering three subjects: what is their entity doing to foster effective abuse awareness, prevention, and care; what additional steps has their entity taken to address abuse since the 2018 SBC annual meeting in Dallas, Texas; and how is their entity partnering with the efforts of the Sexual Abuse Advisory Group to address abuse?”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it wants to be fully transparent about its efforts to stand with Southern Baptist entities and churches against the evils of sexual abuse as reflected in its previous actions:

1. In September 2018, the SBC Executive Committee, on behalf of the Convention ad interim, approved setting aside the first \$250,000 of Cooperative Program Allocation Budget receipts in excess of the 2017-18 Cooperative Program Allocation Budget goal to provide two years of funding for the SBC president’s initiative to study ways to address sexual abuse and related issues in a church or ministry context.
2. In June 2019, the SBC Executive Committee developed and recommended an amendment to SBC Bylaw 8, which was passed overwhelmingly by messengers of the 2019 annual meeting of the Southern Baptist Convention, repurposing the Credentials Committee into a standing committee to make inquiries and recommendations for action regarding instances that call a church’s relationship with the Southern Baptist Convention into question. While those instances can range beyond the issue of abuse, this sent a clear signal of the intention for SBC Executive Committee and Southern Baptist Convention processes to reflect the seriousness of sexual abuse.
3. In February and June 2019, the SBC Executive Committee developed and recommended an amendment to SBC Constitution Article III to specifically and proactively state that churches considered to be in friendly cooperation do not act in a manner inconsistent with the Convention’s beliefs concerning abuse. The messengers to the 2019 annual meeting of the Southern Baptist Convention passed

this amendment overwhelmingly for the first of two consecutive annual meeting approvals, and it was to be presented for the second and final vote to the annual meeting of the Southern Baptist Convention in Orlando, Florida, June 9-10, 2020. Due to the cancellation of the 2020 Annual Meeting, the next consecutive meeting will be in Nashville, Tennessee in 2021.

2. **SBC Referral: To Request a Day of Prayer for the Persecuted Church be Added to the *SBC Calendar of Activities* (Items 17 and 60, Proceedings of the Southern Baptist Convention, June 11-12, 2019, *SBC Annual*, pp. 57, 63)**

Motion: Brent Epling, North Carolina

“That the Executive Committee of the Southern Baptist Convention consider that a day of special emphasis and prayer for the global persecuted church be added to the *SBC Calendar of Activities*.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it approved adding a special emphasis Sunday “A Day of Prayer for the Persecuted Church” to the *SBC Calendar of Activities* to be resourced and supported by the International Mission Board and that the IMB provide the date annually. Previously approved calendars will be amended to include the date.

3. **SBC Referral: To Ask the SBC Executive Committee to Devise a Plan for Churches to Request Funding for Investigating Sexual Abuse (Items 18 and 60, Proceedings of the Southern Baptist Convention, June 11-12, 2019, *SBC Annual*, pp. 57, 63)**

Motion: Aaron Colyer, New Mexico

“That the SBC Executive Committee consider the viability of developing a plan or avenue for churches to request funding for investigating sexual abuse.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it declines to establish a plan to assist churches to conduct or procure their own investigations of reported sexual abuse as these type of matters should be handled by appropriate law enforcement officers.

Additionally, the SBC Executive Committee recommends churches use resources already provided through SBC.net, their Baptist state convention or local association, their individual insurance providers, GuideStone Financial Resources (GuideStonePropertyCasualty.org), and the recently resourced Caring Well Initiative (caringwell.com) led by the Ethics and Religious Liberty Commission and funded by the SBC Executive Committee, to learn how to respond appropriately in instances of reported sexual abuse to help protect children, youth, and other vulnerable populations.

4. **SBC Referral: To Request a George Liele Evangelism Day be Added to the *SBC Calendar of Activities* (Items 20 and 60, Proceedings of the Southern Baptist Convention, June 11-12, 2019, *SBC Annual*, pp. 60, 63)**

Motion: Robert Anderson, Maryland

“That George Liele Church Planting, Evangelism and Missions Day be added to the Baptist Annual Day calendar on the first Sunday in February.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it approves adding a special emphasis Sunday, “George Liele Church Planting, Evangelism and Missions Day” on

the first Sunday in February, to be resourced and supported by the International Mission Board. Previously approved calendars will be amended to include the date.

5. **SBC Referral: To Ask the SBC Executive Committee to Modernize the Nomination Process for Convention Committees and Boards (Items 21 and 61, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC Annual, pp. 58, 63)**

Motion: Brad Cone, Georgia

“That the Executive Committee of the Southern Baptist Convention consider modernizing the initial stage of the nomination process and the technology involved including consideration of using the online submission of forms for recommending those that serve on our boards or committees either alongside or in place of the correct form that must be physically mailed or delivered.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it receives the motion to modernize the nomination process for committees and boards of the Southern Baptist Convention, will provide appropriate information and nomination forms on the SBC.net website for use by any Southern Baptist who is a member of a church in friendly cooperation with the Convention, and will continue to take steps to promote wider participation in the nomination of committee persons and trustees among Southern Baptists.

6. **SBC Referral: To Have the SBC Executive Committee Give a Progress Report on the Adopted 2011 Recommendations Promoting Diversity (Items 22 and 61, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC Annual, pp. 58, 63)**

Motion: Leroy Fountain, Louisiana

“That a comprehensive report be given at the 2020 annual meeting by the Executive Committee on the progress of 10 recommendations adopted in 2011 for promoting and preparing ethnic members into leadership on entities staff, national committees, and boards.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it (a) presented a comprehensive twenty-year review of the SBC’s Progress on Racial Reconciliation in 2015, which included an update on the 2011 report and recommendations; (b) has continued to monitor such progress through annual reports it solicits and reports from each SBC entity, the SBC president, and the chairs of the Committee on Committees and Committee on Nominations; (c) has actively pursued broader ethnic representation and participation through the appointment of seven SBC Executive Committee advisory councils, each of which was composed of a dominant ethnic minority group (Hispanic, African American, Asian American) or a multiethnic representation of other groups (Multi-Ethnic Churches, Bivocational/Smaller Churches, Women’s, Younger Leaders), and an ongoing Convention Advancement Advisory Council designed to help implement the findings of the seven advisory councils; and (d) will continue to monitor, solicit, and report such progress for at least the next five years, through 2025, so that the racial and ethnic diversity reflected among the Convention’s cooperating churches continuously becomes ingrained in Convention life and processes as our normal way of relating to and with one another as equal partners in ministry and brothers and sisters in Christ.

7. **SBC Referral: To Request the SBC Executive Committee to Amend the Business and Financial Plan to Strengthen the Fiscal Accountability of Entities (Items 24 and 61, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC *Annual*, pp. 58, 63)**

Motion: Morris H. Chapman, Tennessee

“That this convention, as the sole member of each entity corporation, request the Executive Committee to amend the Business and Financial Plan of the Southern Baptist Convention and other appropriate legal authorities where necessary to strengthen the fiscal accountability of SBC entities to the convention and to promote greater transparency regarding the use of Cooperative Program dollars.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it is extending consideration of this motion to the SBC annual meeting in Nashville, Tennessee, June 15-16, 2021, in order to provide for maximum input of EC members, officers, staff and other Southern Baptist leaders.

8. **SBC Referral: To Amend *The Baptist Faith and Message* Regarding Israel (Items 25 and 61, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC *Annual*, pp. 58, 63)**

Motion: Matt Dunn, Missouri

“That our convention assemble the needed agency to update our *Baptist Faith and Message’s* 18 statements to include a 19th statement that our convention declares, ‘God will restore national Israel like Romans II says, and bring about a reunion with her neighbors in the Middle East.’”

SBC Executive Committee Action: The SBC Executive Committee reports to the Southern Baptist Convention that in light of the historic practice of holistic review, it declines to recommend amending selected portions of *The Baptist Faith and Message*.

9. **SBC Referral: To Amend the SBC Constitution and Bylaws to Allow Distance Voting for SBC Officers (Items 26 and 61, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC *Annual*, pp. 59, 63)**

Motion: Dennis Golden, Tennessee

“That the SBC Constitution and Bylaws pertaining to voting for president and vice president be amended allowing all SBC senior pastors to cast their votes electronically rather than requiring them to physically be present at the annual convention believing the majority of SBC pastors cannot afford to travel and attend the national convention.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that, after a renewed examination, it declines at this time to further study the feasibility of distance voting and remote participation in the annual meeting, believing that:

- the simplicity of conducting business at a single site is preferable to the complexity of doing so via innumerable off-site computer configurations;
- the Convention has a continuing interest in positively affecting various regions of America with as great a physical presence of Southern Baptists as possible during the Convention’s annual meetings and ancillary events such as Crossover;

- the dependability of conducting business at a single site is superior to “distance” messenger participation because the susceptibility of the technology to interruption or failure could significantly and negatively impact the meeting, its actions, the trust of the Convention’s constituents, and the relationships of the parties involved and affected;
- the present “public” method of casting ballots involves some level of “in-person” and “eye-witness” assurance that ballots have been received and cast only by qualified messengers, and is therefore preferable to any other system which would permit an individual to receive and/or cast a ballot privately and electronically from a remote location without accountability;
- ministry and service opportunities and resources are now well-conveyed by high exhibitor participation, which would decline if attendance were to become less concentrated;
- fostering and strengthening relationships with and between various affinity groups that schedule their meetings to coincide with the Convention’s annual meeting is best accomplished by encouraging the physical presence of messengers;
- the funds required for any implementation would likely be substantial; and
- with there being no known model for web-based constituent participation in any similarly-sized, deliberative body, diverting missions’ offerings to pioneer the use of such technology would be an inappropriate prioritization.

10. SBC Referral: To Amend *The Baptist Faith and Message* to Limit the Function of Pastor to Men (Items 42 and 80, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC Annual, pp. 60, 80)

Motion: Pam Richerson, Louisiana

“That this convention amend *The Baptist Faith and Message 2000*, Article 6, as follows: ‘While men and women are gifted for service in the church, the office and function of pastor is limited to men as qualified by scripture.’”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that in light of the historic practice of holistic review, it declines to recommend amending selected portions of *The Baptist Faith and Message*.

11. SBC Referral: To Have the SBC Executive Committee Create a Statement Regarding the Social Gospel (Items 44 and 80, Proceedings of the Southern Baptist Convention, June 11-12, 2019, SBC Annual, pp. 61, 80)

Motion: Ryan Broers, Kentucky

“That the Executive Committee create an official statement regarding the social gospel by addressing the following questions: (1) What is the social gospel? (2) What role if any should the social gospel have in the ministries of the SBC and its churches?”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it believes messengers to the SBC annual meeting have spoken repeatedly to the primacy of the gospel of Jesus Christ as the only message with the power to redeem fallen people from the dire consequences of their sins, while simultaneously lifting up biblical calls to care for humanitarian needs of people wherever human brokenness manifests itself; and, in keeping with the 2007 Garner motion that *The Baptist Faith and Message* “is the only consensus statement of

doctrinal beliefs approved by the Southern Baptist Convention,” declines to recommend the addition of theological position papers to define for Southern Baptists that which they already capably define for themselves.

During the annual meeting of the Southern Baptist Convention in Dallas, Texas, June 12-13, 2018, the Convention referred the following motion to the SBC Executive Committee for consideration, action, and report. The disposition of this referral is noted following its description in adherence to SBC Bylaw 26B which states, in part, as follows:

12. **SBC Referral: To Study the Biblical Position Regarding a Woman Serving as President of the SBC (Items 69, 92, Proceedings of the Southern Baptist Convention, June 12-13, 2018, SBC *Annual*, pp. 63, 92)**

Motion: Michael Turner, South Carolina

“That the Executive Committee form a task force, commission, or committee of gender and ethnic background to study the biblical authority and biblical viability of a woman serving or not serving as the SBC president.”

SBC Executive Committee Action: The Southern Baptist Convention Executive Committee reports to the Southern Baptist Convention that it believes individual messengers to the SBC annual meeting are capable of expressing their collective opinion on the topic of this motion through the nominating and voting process for SBC officers at each SBC annual meeting and, therefore, declines to recommend the addition of theological position papers to supplement *The Baptist Faith and Message*.

COMPREHENSIVE SUMMARY OPERATING BUDGET

	[◊] 2020-2021**	2019-2020*	2018-2019*
SBC EC and SBC Operating	\$ 8,300,350	\$ 7,866,000	\$ 8,598,231
International Mission Board	277,100,000	267,400,000	283,370,000
North American Mission Board	124,230,000	124,230,000	130,474,210
Lifeway Christian Resources	282,700,000	277,200,000	261,399,000
GuideStone Financial Resources	95,000,000	90,800,000	91,000,000
Gateway Seminary	11,500,000	11,750,000	11,865,000
Midwestern Seminary	22,497,000	21,083,760	17,791,807
New Orleans Seminary	23,945,801	23,542,383	23,475,003
Southeastern Seminary	31,227,816	29,111,460	27,330,936
Southern Seminary	53,734,835	53,200,735	51,793,118
Southwestern Seminary	<i>In process***</i>	34,815,439	39,435,026
Ethics & Religious Liberty Commission	4,300,991	4,300,991	3,917,933
Historical Library and Archives	513,000	493,000	511,524
TOTAL OF ALL BUDGETS	<i>In process***</i>	\$ 945,793,768	\$ 950,961,788

* Actual budget years will vary within each convention year

** Projected

*** In light of the COVID-19 pandemic, Southwestern Seminary's Board of Trustees have deferred adoption of a FY2021 budget until July 2020. Updated information will be provided in the 2020 SBC Annual.

SBC EXECUTIVE COMMITTEE AND SBC OPERATING BUDGET

STATEMENT OF INCOME	2020-21***	2019-20**	2018-19*
Cooperative Program	\$ 5,875,350	\$ 5,875,350	\$ 5,800,600
Designations	300,000	225,000	300,729
LifeWay Christian Resources	100,000	100,000	160,000
Interest/Dividends	600,000	475,000	1,159,987
Cost Recovery Inc. (Annual Mtg, SBC Life, etc.)	1,000,000	949,650	953,908
Other Income	425,000	75,000	640,760
TOTAL INCOME	\$ 8,300,350	\$ 7,700,000	\$ 9,015,984

ENTITY SUMMARY OPERATING BUDGET	2020-21***	2019-20**	2018-19*
Convention Administration Expenses			
SBC General Operations		\$ 368,000	\$ 412,832
— Global Evangelical Relations			118,511
SBC Committees		125,000	94,403
Annual Meeting		1,000,000	1,143,394
SBC Building Management		635,890	617,066
SUBTOTAL	\$ 2,490,105	\$ 2,208,890	\$ 2,386,206

Executive Committee Operations Expenses			
Administration		1,796,945	1,883,484
Executive Committee Meetings		240,000	353,523
Convention Policy		0	830,326
Convention Relations (Mobilization)		927,908	1,378,807
Convention Communications		1,643,784	
Convention Advancement		478,709	460,254
Cooperative Program/Stewardship		569,764	591,087
Other Designated Expenditures			533,464
SUBTOTAL	\$ 5,810,245	\$ 5,657,110	\$ 6,030,945
Other Non-Cash Year End Adj.			181,081
TOTAL EXPENSES	\$ 8,300,350	\$ 7,866,000	\$ 8,598,231

* Numbers are taken from the 2018-19 Year End Financial Statements

** Numbers are taken from the SBC Operating Budget — approved September 2019

*** Numbers are estimates for the year requested based on anticipated income

[◊] The economic uncertainties brought on by COVID-19 will directly impact the currently projected budgets. The 2020-2021 budget projections included in this report are the entities' most recently available figures as of the day this publication was posted. Any updated budget projections will be published in the regularly printed 2020 SBC Annual in the fall of this year.

INTERNATIONAL MISSION BOARD

STATEMENT OF INCOME	2020-2021 ⁽³⁾	2019-2020 ⁽²⁾	2018-2019 ⁽¹⁾
Cooperative Program	\$ 99,500,000	\$ 99,100,000	\$ 99,254,000
Investment Income	7,300,000	7,300,000	12,057,000
Lottie Moon	164,300,000	155,000,000	157,307,000
Other Income	6,000,000	6,000,000	14,752,000
TOTAL	<u>\$ 277,100,000</u>	<u>\$ 267,400,000</u>	<u>\$ 283,370,000</u>
CP as a Percent of Total Income	35.9%	37.1%	35.0%

ENTITY SUMMARY OPERATING BUDGET	2020-2021 ⁽³⁾	2019-2020	2018-2019
Personnel Support	\$ 216,307,000	\$ 208,735,000	\$ 205,284,000
Global Engagement	19,871,000	19,175,000	17,049,000
Leadership	10,047,000	9,695,000	8,494,000
Mobilization	5,269,000	5,085,000	4,995,000
Support Services	15,061,000	14,534,000	15,915,000
Technology Solutions	8,427,000	8,132,000	8,532,000
Training	2,118,000	2,044,000	2,140,000
Pathway Initiatives	-	-	1,991,000
TOTAL	<u>\$ 277,100,000</u>	<u>\$ 267,400,000</u>	<u>\$ 264,400,000</u>

(1) Based on audited financials for unrestricted contributions and other income.

(2) Amounts based on budget.

(3) Amounts based on estimates.

NORTH AMERICAN MISSION BOARD

STATEMENT OF INCOME	2021*	2020**	2019***
Cooperative Program	\$ 44,210,000	\$ 44,210,000	\$ 44,835,155
Annie Armstrong	60,750,000	60,750,000	61,600,104
Unrestricted Gifts	5,000,000	5,000,000	4,025,134
Investment & Interest	12,240,000	12,240,000	4,672,280
Other	2,030,000	2,030,000	1,760,259
Total Unrestricted Income	<u>\$ 124,230,000</u>	<u>\$ 124,230,000</u>	<u>\$ 116,892,932</u>
Restricted Gifts	0	0	11,111,200
Total Income	<u>\$ 124,230,000</u>	<u>\$ 124,230,000</u>	<u>\$ 128,004,132</u>
CP as a Percent of Total Income	35.59%	35.59%	35.03%

* Estimates provided for FY21

** Approved budget for FY20

*** Audited actuals for FY19

**** Restricted gifts are not included in the fiscal operating budget

ENTITY SUMMARY OPERATING BUDGET	2021*	2020**	2019***
Church Planting	\$ 72,085,000	\$ 72,085,000	\$ 66,985,421
Evangelism & Relief	11,275,000	11,275,000	25,326,155
Mission Education & Opportunities	9,575,000	9,575,000	10,751,581
Sending & Leadership	9,967,000	9,967,000	9,558,335
Administration	21,328,000	21,328,000	18,035,299
Total	<u>\$ 124,230,000</u>	<u>\$ 124,230,000</u>	<u>\$ 130,656,791</u>

* Estimates provided for FY21

** Approved budget for FY20

*** Audited actuals for FY19

The economic uncertainties brought on by COVID-19 will directly impact the currently projected budgets. The 2020-2021 budget projections included in this report are the entities' most recently available figures as of the day this publication was posted. Any updated budget projections will be published in the regularly printed 2020 SBC Annual in the fall of this year.

LIFEWAY CHRISTIAN RESOURCES

	<u>2020-2021</u>	<u>2019-2020</u> ⁽¹⁾	<u>2018-2019</u> ⁽²⁾
Revenue			
Product Sales	\$ 210,200,000	\$ 206,100,000	\$ 194,281,000
Conference Center Revenue	20,800,000	20,400,000	19,028,000
Events & Services Sales	36,800,000	36,100,000	33,025,000
Other Operating Revenue	<u>17,900,000</u>	<u>17,600,000</u>	<u>20,149,000</u>
Total Revenue From Operations	<u>\$ 285,700,000</u>	<u>\$ 280,200,000</u>	<u>\$ 266,483,000</u>
Costs and Expenses			
Product Costs/Operating Expenses	279,820,000	274,320,000	258,724,000
Cooperative Work With State Conventions	2,780,000	2,780,000	2,485,000
Southern Baptist Convention Support	<u>100,000</u>	<u>100,000</u>	<u>190,000</u>
Total Costs and Expenses	<u>282,700,000</u>	<u>277,200,000</u>	<u>261,399,000</u>
Funds Provided From Operations	3,000,000	3,000,000	5,084,000
	1.1%	1.1%	1.9%
Net Realized/Unrealized Reserve Fund Income	500,000	500,000	(3,741,000)
Pension/Postretirement Credit/Other	(5,000,000)	(5,000,000)	(54,171,000)
Other Adjustments	0	(100,000)	(7,766,000)
Donated Activity	0	(100,000)	(22,000)
Retail discontinued operations	<u>0</u>	<u>(21,900,000)</u>	<u>(22,141,000)</u>
Inc (Dec) in Unrestricted Net Assets	<u>\$ (1,500,000)</u>	<u>\$ (23,600,000)</u>	<u>\$ (82,757,000)</u>
Inc (Dec) in Temporarily Restricted Net Assets	<u>0</u>	<u>0</u>	<u>100,000</u>
Inc (Dec) in Net Assets	<u>\$ (1,500,000)</u>	<u>\$ (23,600,000)</u>	<u>\$ (82,657,000)</u>

(1) Information is based on 2020 budget which was approved by trustees August 27, 2019.

(2) From audited financial statements. LifeWay began closing stores in June 2019.

GUIDESTONE FINANCIAL RESOURCES

STATEMENT OF INCOME	<u>2020*</u>	<u>2019**</u>	<u>2018</u>
Operating Revenue	\$ 123,000,000	\$ 122,000,000	\$ 157,000,000
Net Investment Income			
Retirement Servicing	1,000,000	1,000,000	870,000
Insurance	3,000,000	5,000,000	(200,000)
Mission:Dignity	2,000,000	6,000,000	(1,670,000)
Other Reserves	<u>27,000,000</u>	<u>33,000,000</u>	<u>3,130,000</u>
Total Income	<u>\$ 156,000,000</u>	<u>\$ 167,000,000</u>	<u>\$ 159,130,000</u>

ENTITY SUMMARY OPERATING BUDGET

Retirement Servicing	\$ 62,000,000	\$ 59,800,000	\$ 58,000,000
Insurance	31,000,000	29,300,000	31,500,000
Mission:Dignity	<u>2,000,000</u>	<u>1,700,000</u>	<u>1,500,000</u>
Total	<u>\$ 95,000,000</u>	<u>\$ 90,800,000</u>	<u>\$ 91,000,000</u>

* Projected

** Unaudited

The economic uncertainties brought on by COVID-19 will directly impact the currently projected budgets. The 2020-2021 budget projections included in this report are the entities' most recently available figures as of the day this publication was posted. Any updated budget projections will be published in the regularly printed 2020 SBC Annual in the fall of this year.

GATEWAY SEMINARY

STATEMENT OF INCOME

	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>
Educational and General:	<i>Amended by Board Action</i>		<i>Amended by Board Action</i>
Student Tuition	\$ 3,520,600	\$ 3,264,216	\$ 3,392,445
Endowment and Investment	2,758,104	2,701,228	2,664,400
Cooperative Program	3,443,598	3,836,589	3,911,600
Other Gifts	1,039,478	1,097,948	1,176,440
Other Income	<u>127,040</u>	<u>107,339</u>	<u>40,640</u>
Total educational & general	10,888,820	11,007,320	11,185,525
Auxiliary enterprises	<u>611,180</u>	<u>642,680</u>	<u>553,360</u>
Total current & auxiliary revenue	11,500,000	11,650,000	11,738,885
Restricted Transfers	0	100,000	126,115
TOTAL INCOME	<u>\$ 11,500,000</u>	<u>\$ 11,750,000</u>	<u>\$ 11,865,000</u>
CP as Percent of Total Income	30%	33%	33%

ENTITY SUMMARY OPERATING BUDGET

	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>
Educational and General:			
Instruction	\$ 4,763,241	\$ 5,033,629	\$ 5,173,828
Academic Support	524,172	468,569	429,112
Student Services	1,018,834	977,363	975,579
Institutional Support	3,183,681	3,245,792	3,111,902
Libraries	712,766	776,782	788,451
Plant Operations & Maintenance	<u>1,070,538</u>	<u>1,019,917</u>	<u>1,095,193</u>
Total Educational and General	11,273,232	11,522,052	11,574,065
Auxiliary Enterprises	<u>226,768</u>	<u>227,948</u>	<u>290,935</u>
TOTAL EXPENSE BUDGET	<u>\$ 11,500,000</u>	<u>\$ 11,750,000</u>	<u>\$ 11,865,000</u>

MIDWESTERN BAPTIST THEOLOGICAL SEMINARY

STATEMENT OF INCOME

	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>
Cooperative Program	\$ 6,627,000	\$ 6,815,347	\$ 6,162,891
Student Fees	16,091,000	15,166,984	13,333,495
Other Gifts	674,000	600,000	600,000
Auxiliary Enterprises	3,005,000	2,415,429	1,892,921
Other Income	<u>400,000</u>	<u>361,000</u>	<u>77,500</u>
TOTAL INCOME	<u>\$ 26,797,000</u>	<u>\$ 25,358,760</u>	<u>\$ 22,066,807</u>
CP as Percent of Total Income	25%	27%	28%

ENTITY SUMMARY OPERATING BUDGET

	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>
Instruction	\$ 8,256,329	\$ 7,978,023	\$ 6,636,786
Administrative and General	5,372,954	5,250,199	4,932,943
Student Services	1,993,727	1,609,117	1,500,828
Operations and Maintenance	1,924,060	1,950,925	1,759,293
Auxiliary Enterprises	1,009,930	675,496	341,957
Capital Expenses	2,140,000	2,720,000	1,720,000
Debt Retirement	<u>1,800,000</u>	<u>900,000</u>	<u>900,000</u>
TOTAL EXPENSES	<u>\$ 22,497,000</u>	<u>\$ 21,083,760</u>	<u>\$ 17,791,807</u>

The economic uncertainties brought on by COVID-19 will directly impact the currently projected budgets. The 2020-2021 budget projections included in this report are the entities' most recently available figures as of the day this publication was posted. Any updated budget projections will be published in the regularly printed 2020 SBC Annual in the fall of this year.

NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY

STATEMENT OF INCOME	2020-2021*	2019-2020	2018-2019
Student Fees	\$ 9,555,000	\$ 9,400,000	\$ 8,800,000
Cooperative Program	6,903,583	7,032,583	7,060,203
Other Gifts	2,300,000	2,100,000	2,600,000
Endowment Income	750,000	750,000	750,000
Other Income	2,200,000	2,200,000	2,250,000
Auxiliary Income	<u>2,237,218</u>	<u>2,059,800</u>	<u>2,014,800</u>
TOTAL INCOME	<u>\$ 23,945,801</u>	<u>\$ 23,542,383</u>	<u>\$ 23,475,003</u>

CP as a Percent of Total Income 28.83% 29.87% 30.08%

ENTITY SUMMARY OPERATING BUDGET	2020-2021*	2019-2020	2018-2019
Academic	\$ 10,838,108	\$ 10,678,793	\$ 10,568,453
Administrative and General	3,901,676	3,657,573	3,700,533
Maintenance	2,200,000	2,200,000	2,200,000
SUBTOTAL EDUCATION AND GENERAL	16,939,784	16,536,366	16,468,986
Auxiliary Expenses	5,906,017	5,906,017	5,906,017
Student Aid	<u>1,100,000</u>	<u>1,100,000</u>	<u>1,100,000</u>
TOTAL	<u>\$ 23,945,801</u>	<u>\$ 23,542,383</u>	<u>\$ 23,475,003</u>

* Projected

SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY

STATEMENT OF INCOME	2020-2021*	2019-2020**	2018-2019
Cooperative Program	\$ 7,124,054	\$ 7,499,004	\$ 7,586,832
Student Fees	13,739,212	14,462,328	12,919,848
Auxiliary Enterprises	5,200,384	5,474,088	5,194,296
Other Gifts	1,520,008	1,600,008	1,500,000
Investment Income	1,814,435	1,909,932	1,648,776
Miscellaneous	<u>268,333</u>	<u>282,456</u>	<u>261,708</u>
INCOME TOTALS	<u>\$ 29,666,425</u>	<u>\$ 31,227,816</u>	<u>\$ 29,111,460</u>

CP as a Percent of Total Income 24% 24% 26%

ENTITY SUMMARY OPERATING BUDGET	2020-2021*	2019-2020**	2018-2019
Administrative & General	\$ 4,530,554	\$ 4,769,004	\$ 4,493,820
Auxiliary Expenses	4,637,360	4,881,432	4,663,704
Capital Expenditures	1,149,713	1,210,224	956,880
Instruction	12,003,812	12,635,592	11,811,036
Institutional Advancement	2,957,388	3,113,040	2,895,240
Plant Operation	2,921,353	3,075,108	3,007,152
Student Services	<u>1,466,245</u>	<u>1,543,416</u>	<u>1,283,628</u>
TOTAL OPERATING EXPENSES	<u>\$ 29,666,425</u>	<u>\$ 31,227,816</u>	<u>\$ 29,111,460</u>

* This is an estimated budget. The final budget was not available at the time information was requested.

** Approved Budget

The economic uncertainties brought on by COVID-19 will directly impact the currently projected budgets. The 2020-2021 budget projections included in this report are the entities' most recently available figures as of the day this publication was posted. Any updated budget projections will be published in the regularly printed 2020 SBC Annual in the fall of this year.

ETHICS & RELIGIOUS LIBERTY COMMISSION

	2020/2021	2019/2020	2018/2019
STATEMENT OF INCOME	<u>Projected</u>	<u>Budget</u>	<u>Actual</u>
Cooperative Program	\$ 3,242,250	\$ 3,242,250	\$ 3,246,073
Other Support	315,625	315,625	118,823
Event Related Income	414,716	414,716	441,596
Project & Other Related Revenue	<u>328,400</u>	<u>328,400</u>	<u>209,560</u>
TOTAL INCOME	<u>\$ 4,300,991</u>	<u>\$ 4,300,991</u>	<u>\$ 4,016,052</u>
CP as a Percent of Total Income	75.38%	75.38%	80.83%
	2020/2021	2019/2020	2018/2019
SUMMARY OF OPERATING BUDGET	<u>Projected</u>	<u>Budget</u>	<u>Actual</u>
Salaries & Benefits	\$ 2,775,550	\$ 2,775,550	\$ 2,613,381
Travel	360,955	360,955	310,665
Executive Office	246,695	246,695	165,104
Events & Strategic Initiatives	504,332	504,332	489,227
Business & Finance	181,618	181,618	164,940
Communications	179,965	179,965	163,445
Public Policy & Research	<u>51,875</u>	<u>51,875</u>	<u>11,171</u>
TOTAL	<u>\$ 4,300,991</u>	<u>\$ 4,300,991</u>	<u>\$ 3,917,933</u>

HISTORICAL LIBRARY & ARCHIVES

	Proposed	Budgeted	Actual
STATEMENT OF INCOME	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>
Cooperative Program	\$ 471,500	\$ 451,500	\$ 470,161
Interest	29,000	24,000	28,058
Microfilm	10,500	16,000	12,448
Designated & Miscellaneous	<u>2,000</u>	<u>1,500</u>	<u>857</u>
TOTAL INCOME	<u>\$ 513,000</u>	<u>\$ 493,000</u>	<u>\$ 511,524</u>
CP as a Percent of Total Income	92%	92%	92%
	2020-2021	2019-2020	2018-2019
SUMMARY OF OPERATING BUDGET			
Personnel	\$ 353,000	\$ 330,500	\$ 264,342
Office Expenses/Equipment	70,000	64,500	68,710
Outreach/Promotion	12,500	12,500	5,503
Acquisitions	12,000	15,500	17,110
Preservation/Microfilm	10,000	9,000	9,772
Travel/Employee Development	10,000	11,500	8,625
Information Services	37,000	39,500	32,314
Contingency/Miscellaneous	4,000	5,500	1,179
Advisory Board	<u>4,500</u>	<u>4,500</u>	<u>635</u>
TOTAL BUDGET/EXPENSES	<u>\$ 513,000</u>	<u>\$ 493,000</u>	<u>\$ 408,190</u>

The economic uncertainties brought on by COVID-19 will directly impact the currently projected budgets. The 2020-2021 budget projections included in this report are the entities' most recently available figures as of the day this publication was posted. Any updated budget projections will be published in the regularly printed 2020 SBC Annual in the fall of this year.

**FINANCIAL STATEMENTS
OF THE ENTITIES OF THE SOUTHERN BAPTIST CONVENTION
AND THE SOUTHERN BAPTIST CONVENTION OPERATING BUDGET**

(Total Assets, Liabilities, and Net Assets for 2018-2019)

GUIDESTONE FINANCIAL RESOURCES OF THE SOUTHERN BAPTIST CONVENTION, as of December 31, 2019 (unaudited)

Assets	
Current Assets	\$ 16,000,000
Investment in Funds	15,085,000,000
Notes Receivable from Participants	125,000,000
Other Assets	<u>39,000,000</u>
Total Assets	\$ 15,265,000,000
Liabilities and Net Assets	
Restricted Insurance Reserves	\$ 65,000,000
Other Liabilities	54,000,000
Participant Accumulations & Fund Balances	<u>15,146,000,000</u>
Total Liabilities and Net Assets	\$ 15,265,000,000

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to GuideStone Financial Resources for the most recent fiscal year, the chair of GuideStone Financial Resources' board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

INTERNATIONAL MISSION BOARD, as of September 30, 2019

Assets	
Current Assets	\$ 6,100,000
Investments	315,093,000
Assets – With Donor Restrictions	189,129,000
Property and Equipment	18,097,000
Other Assets	<u>4,170,000</u>
Total Assets	\$ 532,589,000
Liabilities and Net Assets	
Current Liabilities	\$ 56,065,000
Post-retirement Benefit Obligations	118,395,000
Without Donor Restrictions	169,000,000
With Donor Restrictions	<u>189,129,000</u>
Total Liabilities and Net Assets	\$ 532,589,000

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to the International Mission Board for the most recent fiscal year, the chair of the International Mission Board's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

LIFEWAY CHRISTIAN RESOURCES, as of September 30, 2019

Assets	
Current Assets	\$ 185,980,000
Property and Equipment	157,959,000
Other Assets	<u>21,970,000</u>
Total Assets	\$ 365,909,000
Liabilities and Net Assets	
Current Liabilities	\$ 54,881,000
Other Liabilities	9,477,000
Post-retirement Benefit Obligations	233,689,000
Without Donor Restrictions	67,549,000
With Donor Restrictions	<u>313,000</u>
Total Liabilities and Net Assets	\$ 365,909,000

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to LifeWay Christian Resources for the most recent fiscal year, the chair of LifeWay Christian Resource's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

NORTH AMERICAN MISSION BOARD, as of September 30, 2019

Assets	
Current Assets	\$ 7,054,430
Investments	218,642,904
Investments – Held in Trust	52,972,385
Church Loans, net	70,342,482
Property and Equipment	78,417,208
Other Assets	<u>6,919,132</u>
Total Assets	\$ 434,348,541
Liabilities and Net Assets	
Current Liabilities	\$ 7,810,803
Post-retirement Benefit Obligations	52,332,353
Without Donor Restrictions	308,698,461
With Donor Restrictions	<u>65,506,924</u>
Total Liabilities and Net Assets	\$ 434,348,541

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to the North American Mission Board for the most recent fiscal year, the chair of the North American Mission Board's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

GATEWAY SEMINARY, as of July 31, 2019

Assets	
Current/Other Assets	\$ 6,317,598
Investments	50,974,577
Investments - Held in Trust	6,947,768
Property and Equipment	<u>55,729,796</u>
Total Assets	\$ 119,969,739
Liabilities and Net Assets	
Current Liabilities	\$ 1,028,356
Post-retirement Benefit Obligations	5,643,952
Without Donor Restrictions	84,664,596
With Donor Restrictions	<u>28,632,835</u>
Total Liabilities and Net Assets	\$ 119,969,739

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to Gateway Seminary for the most recent fiscal year, the chair of Gateway Seminary's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

MIDWESTERN BAPTIST THEOLOGICAL SEMINARY, as of July 31, 2019

Assets	
Current Assets	\$ 6,626,626
Investments	8,843,135
Investments – Held in Trust	379,241
Property and Equipment	39,868,911
Other Assets	<u>372,982</u>
Total Assets	\$ 56,090,895
Liabilities and Net Assets	
Current Liabilities	\$ 2,977,481
Notes Payable	3,630,252
Without Donor Restrictions	42,207,454
With Donor Restrictions	<u>7,275,708</u>
Total Liabilities and Net Assets	\$ 56,090,895

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to Midwestern Baptist Theological Seminary for the most recent fiscal year, the chair of Midwestern Baptist Theological Seminary's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY, as of July 31, 2019

Assets	
Current/Other Assets	\$ 7,577,042
Investments	80,670,024
Investments – Held in Trust	2,836,514
Property and Equipment	<u>16,741,666</u>
Total Assets	\$ 107,825,246
Liabilities and Net Assets	
Current Liabilities	\$ 4,155,376
Without Donor Restrictions	38,242,366
With Donor Restrictions	<u>65,427,504</u>
Total Liabilities and Net Assets	\$ 107,825,246

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to New Orleans Baptist Theological Seminary for the most recent fiscal year, the chair of New Orleans Baptist Theological Seminary's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY, as of July 31, 2019

Assets	
Current/Other Assets	\$ 17,989,715
Investments	29,925,495
Investments – Held in Trust	6,049,754
Property and Equipment	<u>35,220,820</u>
Total Assets	\$ 89,185,784
Liabilities and Net Assets	
Current Liabilities	\$ 3,596,934
Post-retirement Benefit Obligations	9,388,025
Bonds Payable	3,883,947
Without Donor Restrictions	34,268,888
With Donor Restrictions	<u>38,047,990</u>
Total Liabilities and Net Assets	\$ 89,185,784

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to Southeastern Baptist Theological Seminary for the most recent fiscal year, the chair of Southeastern Baptist Theological Seminary's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

SOUTHERN BAPTIST THEOLOGICAL SEMINARY, as of July 31, 2019

Assets	
Current Assets	\$ 28,338,863
Investments	78,719,458
Investments – Held in Trust	19,306,489
Property and Equipment	66,531,849
Other assets	<u>533,178</u>
Total Assets	\$ 193,429,837
Liabilities and Net Assets	
Current Liabilities	\$ 7,873,903
Notes Payable	21,842,608
Post-retirement Benefit Obligations	4,319,512
Without Donor Restrictions	68,954,368
With Donor Restrictions	<u>90,439,446</u>
Total Liabilities and Net Assets	\$ 193,429,837

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to the Southern Baptist Theological Seminary for the most recent fiscal year, the chair of the Southern Baptist Theological Seminary's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY, as of July 31, 2019

Assets	
Current Assets	\$ 2,137,964
Investments	134,776,130
Investments – Held in Trust	15,093,338
Property and Equipment	125,966,664
Other Assets	<u>2,083,522</u>
Total Assets	\$ 280,057,618
Liabilities and Net Assets	
Current Liabilities	\$ 3,185,808
Post-retirement Benefit Obligations	1,737,835
Notes Payable	18,528,414
Other Liabilities	10,210,870
Without Donor Restrictions	104,313,753
With Donor Restrictions	<u>142,080,938</u>
Total Liabilities and Net Assets	\$ 280,057,618

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to Southwestern Baptist Theological Seminary for the most recent fiscal year, the chair of Southwestern Baptist Theological Seminary's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

SOUTHERN BAPTIST HISTORICAL LIBRARY AND ARCHIVES, as of July 31, 2019

Assets	
Current/Other Assets	\$ 248,818
Investments	948,440
Property and Equipment	<u>895,779</u>
Total Assets	\$ 2,093,037
Liabilities and Net Assets	
Current Liabilities	\$ 19,214
Post-retirement Benefit Obligations	549,298
Without Donor Restrictions	1,465,407
With Donor Restrictions	<u>59,118</u>
Total Liabilities and Net Assets	\$ 2,093,037

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to the Southern Baptist Historical Library and Archives for the most recent fiscal year, the chair of the Southern Baptist Historical Library and Archive's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

ETHICS & RELIGIOUS LIBERTY COMMISSION, as of September 30, 2019

Assets	
Current/Other Assets	\$ 904,352
Investments	1,069,445
Property and Equipment	<u>663,770</u>
Total Assets	\$ 2,637,567
Liabilities and Net Assets	
Current Liabilities	\$ 296,669
Post-retirement Benefit Obligations	436,865
Without Donor Restrictions	1,704,672
With Donor Restrictions	<u>199,361</u>
Total Liabilities and Net Assets	\$ 2,637,567

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to the Ethics & Religious Liberty Commission for the most recent fiscal year, the chair of the Ethics & Religious Liberty Commission's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

SOUTHERN BAPTIST CONVENTION EXECUTIVE COMMITTEE, as of September 30, 2019

Assets	
Current/Other Assets	\$ 5,156,221
Investments	15,602,492
Property and Equipment	<u>2,392,526</u>
Total Assets	\$ 23,151,239
Liabilities and Net Assets	
Current Liabilities	\$ 5,165,759
Post-retirement Benefit Obligations	3,853,419
Without Donor Restrictions	11,708,647
With Donor Restrictions	<u>2,423,414</u>
Total Liabilities and Net Assets	\$ 23,151,239

In compliance with Article XIII B of the Southern Baptist Convention's Business and Financial Plan, along with the other financial data pertaining to the Southern Baptist Convention Executive Committee for the most recent fiscal year, the chair of the Southern Baptist Convention Executive Committee's board submitted a signed statement attesting that the board's officers confirm the existence of the conditions itemized in subparts 6a through 6c of that article. (See page 193-194.)

**Summary of Compliance of Section XIII B6
of the Southern Baptist Convention's Business and Financial Plan**

The statements of the chairs of each entity's board confirming that the officers of their board can attest to the matters prescribed by Section XIII B6 of the Business and Financial Plan have been received by the Executive Committee. (Editor's note: See the provisions of the pertinent section at page 193-194.)

Contributions by State

Cooperative Program Allocation Budget Receipts
Southern Baptist Convention Executive Committee
October 1, 2018 - September 30, 2019

Contribution Sources	2018-2019	2017-2018	% Change
Alabama	\$ 18,816,518.25	\$ 18,683,982.81	0.71
Alaska	156,171.87	228,297.14	(31.59)
Arizona	1,155,914.62	1,063,805.05	8.66
Arkansas	9,486,645.50	9,383,279.39	1.10
California	2,239,288.88	2,227,479.36	0.53
Colorado	650,544.64	648,149.86	0.37
Dakota	94,597.73	149,933.51	(36.91)
D. C.*	0.00	13,031.60	(100.00)
Florida	14,966,809.35	14,952,415.80	0.10
Georgia	16,174,800.63	16,211,061.66	(0.22)
Hawaii Pacific	244,988.73	351,405.29	(30.28)
Illinois	2,312,997.00	2,345,274.34	(1.38)
Indiana	812,509.12	958,710.90	(15.25)
Iowa	321,257.46	401,225.97	(19.93)
Kansas-Nebraska	803,808.84	794,774.57	1.14
Kentucky	9,865,588.33	10,534,508.91	(6.35)
Louisiana	6,838,064.26	7,030,905.47	(2.74)
Maryland-Delaware	1,686,659.23	1,619,255.90	4.16
Michigan	343,796.32	287,044.42	19.77
Minnesota-Wisconsin	233,099.31	226,268.70	3.02
Mississippi	12,318,599.09	11,743,071.57	4.90
Missouri	5,864,070.86	6,029,006.38	(2.74)
Montana	197,539.62	188,197.63	4.96
Nevada	623,419.52	589,193.56	5.81
New England	210,399.46	183,064.22	14.93
New Mexico	806,553.88	839,666.71	(3.94)
New York	223,748.00	246,980.91	(9.41)
North Carolina	11,621,226.37	11,884,483.61	(2.22)
Northwest	650,991.29	769,654.85	(15.42)
Ohio	2,079,821.24	2,116,798.35	(1.75)
Oklahoma	9,934,323.79	9,994,685.62	(0.60)
Pennsylvania-South Jersey	339,515.96	298,857.36	13.60
Puerto Rico/Virgin Islands	7,090.62	2,443.85	190.14
South Carolina	11,018,556.00	11,134,104.62	(1.04)
Tennessee	16,002,260.00	15,736,037.53	1.69
Texas - BGCT	10,208,418.63	10,168,205.48	0.40
Texas - SBTC	15,369,706.04	15,177,229.98	1.27
Utah - Idaho	211,675.57	200,645.96	5.50
Virginia - BGAV	823,067.69	812,792.56	1.26
Virginia - SBCV	4,620,757.74	4,405,521.14	4.89
West Virginia	522,680.36	515,174.92	1.46
Wyoming	108,920.78	111,360.76	(2.19)
Subtotal	190,967,402.58	191,257,988.22	(0.15)
Churches & Individuals	5,764,300.86	5,786,839.92	(0.39)
Grand Total:	<u>\$ 196,731,703.44</u>	<u>\$ 197,044,828.14</u>	<u>(0.16)</u>

* Final contributions received from D.C. in June 2018

2018-2019 Disbursements
Southern Baptist Convention Executive Committee

	Cooperative Program Allocation Budget	Percent of CP	Designated	Percent of Designated	Total Gifts	Percent of Total
International						
Mission Board	99,254,130	50.45%	\$ 132,658,808	69.19%	\$231,912,938	59.72%
North American						
Mission Board	44,835,155	22.79%	\$ 58,038,455	30.28%	\$102,873,610	26.49%
Gateway Seminary	3,966,734	2.02%	\$ 12,010	0.01%	\$ 3,978,744	1.02%
Midwestern Seminary	6,358,059	3.23%	\$ 16,936	0.01%	\$ 6,374,995	1.64%
New Orleans Seminary	7,144,588	3.63%	\$ 17,299	0.01%	\$ 7,161,887	1.84%
Southeastern Seminary	7,664,237	3.90%	\$ 34,884	0.02%	\$ 7,699,121	1.98%
Southern Seminary	10,351,129	5.26%	\$ 37,633	0.02%	\$ 10,388,762	2.67%
Southwestern Seminary	7,638,842	3.88%	\$ 46,867	0.02%	\$ 7,685,709	1.98%
Historical Library and Archives	472,156	0.24%	\$ 634	0.00%	\$ 472,790	0.12%
Ethics & Religious Liberty Commission	3,246,073	1.65%	\$ 12,806	0.01%	\$ 3,258,879	0.84%
GuideStone Financial Resources	-	0.00%	\$ 37,758	0.02%	\$ 37,758	0.01%
SBC Executive Committee and SBC Operating	<u>5,800,600</u>	<u>2.95%</u>	<u>\$ 781,464</u>	<u>0.41%</u>	<u>\$ 6,582,064</u>	<u>1.69%</u>
Grand Totals	<u>\$196,731,703</u>	<u>100.00%</u>	<u>\$191,695,554</u>	<u>100.00%</u>	<u>\$388,427,257</u>	<u>100.00%</u>